



National Association of the Deaf



COMMUNITY

ADVOCACY

EQUALITY



2008-2010

Diversity Strategic Team Report

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Milestones

- **Ensured that diversity concepts continue to be integrated in NAD's programs, including NLTC, CSC and NAD biennial national conference**
- **Provided Diversity Training at NLTC in October '09 in Columbus, OH**
- **Board and staff has completed Deafhood Training**



Identify diversity strategies

- Pulsed the community on NAD diversity issues
- Members expressed increased use of vlogs and blogs to address trends within the community
- Feedback gathered from various affinity groups indicated NAD needs to build stronger ties using special partnership projects to help both NAD and affinity groups
- Members expressed the need for improved relationship at the state level on diversity matters
- More resources need to be designated to overcoming cultural barriers