

DRAFT TO BE APPROVED AT THE NEXT CONFERENCE

COUNCIL OF REPRESENTATIVES MEETING 52nd Biennial NAD Conference National Association of the Deaf July 1-5, 2014 Atlanta, Georgia

Monday, June 30, 2014: Sessions I and II

President Chris Wagner called the Council of Representatives (CR) business meeting to order at 1:14 PM. President Wagner provided welcoming remarks to all the participants.

Steve Lovi, Region I Representative and Credentials Chair, reported that there were 94 delegates present out of 151 registered:

Region I:	21
Region II:	16
Region III:	24
Region IV:	12
Affiliates:	21

President Wagner introduced the current Board of Directors and expressed his appreciation to the Board for their diligent work for the past two years.

Barbara Jean (BJ) Wood introduced the Nancy J. Bloch Leadership and Advocacy Scholarship recipient, Alexander Van Hook, who is currently a student at Rochester Institute of Technology and the new President of the NTID Student Congress. Ms. Wood and Mr. Van Hook encouraged members to support the scholarship.

President Wagner introduced Richard McCowin, Region II Representative and Diversity Strategy Team Chair. McCowin, along with Vice President Melissa Draganac-Hawk and Secretary Kirsten Poston, provided diversity training to delegates.

President Wagner is pleased to report that the Board had received more than 65 hours of diversity / privilege training over the past two years.

President Wagner reviewed standing rules and prior minutes with delegates, which resulted in the following motions:

Motion: Ronald Sutcliffe (Maryland) moved to accept the Council of Representatives (CR) 2012 Conference Minutes as presented. Seconded. **CARRIED**

Motion: Jennifer Pfau (Colorado) moved to approve the 2014 Council of Representatives (CR) General Forum Standing Rules. Seconded. **CARRIED**

Motion: Alyce Reynolds (GUAA) moved to adopt 2014 Regional Caucus Standing Rules as presented. Seconded. **CARRIED**

Motion: Sean Gerlis (New York) moved to amend the motion to strike rule number three from the Regional Caucus Standing Rules. Seconded. **CARRIED**

Motion: Jacob Leffler (Maryland) moved to accept the 2014 Council of Representatives Standing Rules as presented. Seconded. **CARRIED**

Motion: Nancy Rarus (Virginia) moved to reconsider Regional Caucus Standing Rules. **FAILED**

Motion: Jennifer Pfau (Colorado) moved to approve the 2014 Council of Representatives Agenda as submitted. Seconded. **CARRIED**

The following individuals were appointed to the Council of Representatives (CR) Minutes Review Team: Angelica Lopez (Region I), Janis Tester (Region II), Jared Patton (Region III), JR Goff (Region IV), and Jacob Leffler (Affiliates).

The following individuals were appointed to the 2014-2016 Steering Committee: Michelle Cline (New Jersey - Region I), Linda Mahmood (Ohio - Region II), Lynn Null (Oklahoma - Region III), Alan Wilding (Idaho - Region IV), and Alfred "Sonny" Sonnestrahl (Maryland - Affiliates).

Andrew Lange, Conference Parliamentarian, reviewed the parliamentary procedures with delegates.

President Wagner called for a recess at 4:13 PM.

Tuesday, July 1, 2014: Sessions III and IV

President Wagner opened the Council of Representatives at 8:41 AM by welcoming delegates and members to the Conference.

President Wagner recognized NAD Past Presidents Bobbie Beth Scoggins, Roz Rosen, Ben Soukup, Andy Lange, and Alan Hurwitz. Wagner also recognized Gertie Galloway, Libby Pollard, and Kent Kennedy who were not in attendance. President Wagner recognized Registry of Interpreters (RID) Vice President Melvin Walker and Executive Director Shane Feldman.

President Wagner presented his State of the NAD report, covering all the activities in the past two years, and provided an overview of the progress made of the 2012-2014 Priorities, including but not limited to:

- Employment Task Force – led by Sam Sepah, Chair. The task force focused on the implementation of the National Employment Resource Center to be available online in the near future.
- National Leadership Training Program – The NAD has provided a letter of support to California State University, Northridge in their application to implement the NLTP.
- Mental Health Services Toolkit – The Mental Health Expert Group of the NAD Public Policy Committee developed model legislation and toolkit for State Associations and Affiliates, which was approved by the NAD Board.
- Legislative Training – The NAD implemented a pilot project of legislative training to the Iowa Association of the Deaf in December 2012. This legislative training was also provided to the NAD board of directors and several state associations. Seven states received training through this program. The NAD Board of Directors voted to move the State Legislative Training Program to Headquarters, which then retained the services of Kim Bianco-Majeri.
- State Association Coordinator Position – The NAD delegated the State Association Coordinator responsibilities to the newly created Director of Communications position. Lizzie Sorkin was hired to assume the responsibilities, as Director of Communications and Jazzie Jones will assist with these duties as Communication Specialist. In addition, communications with the state associations regarding legislative issues will utilize the services of Kim Bianco-Majeri.
- Housing – The NAD continues to work closely with the Housing Urban Development (HUD) and Deaf Seniors of America to address housing needs for Deaf and hard of hearing senior citizens.
- Language Deprivation – The NAD assigned this task to the Education Policy Expert Group of the Public Policy Committee to address informed decision-making and language deprivation. Committee members consisted of Dr. Tom Humphries, Dr. Sean Virning, Dr. Melissa Herzig, and Alexis Kashar.
- Accountability Task Force – The task force, led by Sean Gerlis, developed guidelines for performance measurements of priorities and tasks.
- Spanish Website – The NAD, with the support of NCHDHH, completed its Spanish version on specific areas of the NAD website and will continue to provide additional web pages in Spanish.

- The NAD is currently working on a new communications strategy to increase communication with members and to protect its assets.

President Wagner reported the following accomplishments:

- Provided more than 65 hours of privilege training to NAD board and staff.
- Established educational strategy team to address deaf education concerns.
- Revamped its partnership with Registry of Interpreters for the Deaf (RID) to enhance the NAD-RID National Interpreter Certification testing system.
- Strengthened its partnership with Deaf Seniors of America.
- Promoted and continuing to promote the ratification of the United Nations Convention on the Rights of Persons with Disabilities (CRPD).
- Collaborated with CEASD on projects to improve deaf education, including the Alice Cogswell bill to amend federal special education law.
- NAD won the first ever Internet case against Netflix.
- NAD fought to remove restrictions to allow deaf drivers to get their Commercial Driver's License (CDL).
- Prevailed in a jury trial for a medical school student who depended on CART services.

President Wagner observed a moment of silence to honor those who have departed us in the past two years including: Past President and former Executive Director Mervin Garretson; Appointed Board Member Nathie Marbury; and Region II Board Representative Michael Berger.

President Wagner thanked Melissa Draganac-Hawk for ensuring the board and staff complete the required privilege training.

President Wagner thanked the members of the Educational Strategy Team under the leadership of Tawny Holmes.

President Wagner thanked all committee chairs and members for their volunteer work the past two years including on many of the NAD priorities.

President Wagner recognized the board and staff for their contributions to the NAD.

Reports from board Strategic Teams were provided: Diversity Strategic Team by Richard McCowin, Region II Representative and Chair; Education Strategy Team by Tawny Holmes, NAD Staff Attorney and Chair; and Youth Strategic Team by Joshua Beckman, Appointed Board Member and Chair.

Reports from Board Standing Committees were provided: Finance by Philippe Montalette, Treasurer and Chair; Governance by Steve Lovi, Region I Representative and Chair; and Public Policy by Howard Rosenblum, Chief Executive Officer on behalf of Alexis Kashar, Chair.

Reports from Task Forces were provided: Accountability by Sean Gerlis, Chair, and Employment by Sam Sepah, Chair.

President Wagner informed the delegates that the above-mentioned reports will be posted on the NAD website.

President Wagner called for a five-minute break.

Margie English, Region I Representative and Co-Chair of the 2014 Steering Committee, provided the committee reports on proposed priorities.

General Forum followed in regards to proposed priorities.

Lunch recess took place at 12:04 PM.

President Wagner called the General Forum to order at 1:30 PM.

President Wagner introduced Dawn Witcher, President of Registry of Interpreters for the Deaf (RID). Ms. Witcher provided welcome remarks from RID.

Margie English, Region I Representative and Steering Committee Co-Chair led the General Forum discussion on proposed priorities. President Wagner on behalf of the NAD Board and Chief Executive Officer Howard Rosenblum on behalf of the NAD Headquarters provided their responses to each proposed priority.

Sheri Farniha (California) moved to recess the General Forum at 4:00 PM and reconvene at 9:00 PM to complete the review of proposed priorities. Seconded. CARRIED.

Meeting went to recess at 4:00 PM.

President Wagner called the General Forum to order at 9:00 PM.

Discussion followed in regards to proposed priorities.

Kat Brockway (Maryland) explained that she submitted as a priority (2014-GA-GOV-009) that the Deaf Culture History Section be given the authority to determine its name, but withdrew this submission and asked that the delegates recognize this authority without making it a priority vote if there are no objections. The delegates did not object.

President Wagner called for a recess at 12:05 AM.

Wednesday, July 2, 2014: Session V

President Wagner called the meeting to order at 8:48 AM.

Steve Lovi, Credentials Chair, reported that there were 108 delegates in attendance and the breakdown was as follows:

Region I:	19
Region II:	26
Region III:	22
Region IV:	14
Affiliates:	27

President Wagner expressed his appreciation to the delegates for their cooperation during the late night discussion on priorities. Results of the top twenty priorities will be shared with the delegates at 2:45 in the afternoon.

Joshua Beckman, Appointed Board Member and Bylaws Chair, reported that there were fifteen (15) proposed amendments to the bylaws.

Bylaws Amendment Proposal #1

Article and Section: Throughout the document

Section Exactly as Worded in 2012 Bylaws: his/her

Proposed Amendment: Removal of his/her throughout the document

Rationale: Remove the use of any gender pronouns to ensure the bylaws reflect all individuals

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #2

Article and Section: 6.01

Section Exactly as Worded in 2012 Bylaws: The standing committees of the Association shall be the Development, Finance, Governance, Membership, and Public Policy Committees. The President shall appoint the chair of each standing committee, other than the Finance Committee.

Proposed Amendment: The standing committees of the Association shall be the Finance, Governance, Outreach and Public Policy Committees. The President shall appoint the chair of each standing committee, other than the Finance Committee.

Rationale: Over the past several years, the membership and development committees focused on outreach in the community. At this point, given the need

to reduce the large number of Board committees and improve efficiency, the Board determined it more practical to merge the membership and development committees into a single standing committee to be titled the Outreach Committee. This new Outreach Committee will focus on ensuring the most effective ways to disseminate information and publicity about the NAD to the community, and thereby increase awareness about the work of the NAD.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #3

Article and Section: 6.03

Section Exactly as Worded in 2012 Bylaws: 6.03

Proposed Amendment: 6.03. Committee Responsibilities

Rationale: The current section did not have a title; therefore a title is added for clarification.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #4

Article and Section: 3.01(d)

Section Exactly as Worded in 2012 Bylaws: Professional Organizations. The Association, within its corporate structure and criteria, shall allow for the formation of Professional Organizations consistent with the overall aims of the Association.

Proposed Amendment: Deletion of paragraph

Rationale: Currently there is no clear definition of professional organizations within the association. There are no professional organizations existing at this time. Instead, we currently have organizational affiliates in the Bylaws.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #5

Article and Section: 5.01(e)(4)

Section Exactly as Worded in 2012 Bylaws: Professional Organizational Representatives. The Council of Representatives shall include one (1) delegate from each Professional Organization of the Association.

Proposed Amendment: Deletion of this paragraph

Rationale: In correlation with the proposal on 3.01(d), if that is deleted, then this needs to be deleted for consistency. There are no professional organizations existing at this time. Instead, we currently have organizational affiliates in the Bylaws.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #6

Article and Section: 3.01(f)(4)

Section Exactly as Worded in 2012 Bylaws: Professional Organizations. The governing body for Professional Organizations shall determine required membership fees.

Proposed Amendment: Deletion of this paragraph

Rationale: In correlation with the proposal on 3.01(d), if that is deleted, then this needs to be deleted for consistency. There are no professional organizations existing at this time. Instead, we currently have organizational affiliates in the Bylaws.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #7

Article and Section: 5.01(e)(6)

Section Exactly as Worded in 2012 Bylaws: Order of Georges and Georgettes Representatives. Twenty five (25) or more members of the Order of Georges and Georgettes attending the biennial national conference may organize themselves for the purpose of electing one (1) or more delegates to the Council of Representatives in the same proportion as State Association Affiliates.

Proposed Amendment: Twenty five (25) or more members of the Order of Georges and Georgettes (OGG) attending the biennial national conference may organize themselves for the purpose of electing delegates to the Council of Representatives. The number of delegates elected to attend the Council of Representatives shall be based on the number of all NAD members qualifying to be part of the Order of Georges and Georgettes, in essence all individuals (not only those present at the Conference) who have been members of the NAD for at least three years. On that basis, the number of OGG delegates shall be based on the same proportion as the number of delegates for State Associations and Non-Profit Organizational Affiliates.

Rationale: The Order of Georges and Georgettes is considered to include all individuals who have been members of the NAD for at least three years, and the number of such members should be adequately represented in the same proportion as State Association and Nonprofit Organization Affiliates.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: No recommendation.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #8

Article and Section: 3.02(a)(3)

Section Exactly as Worded in 2012 Bylaws: Honorary Members. Honorary membership status shall be conferred by biennial national conference resolution or by the Board of Directors to individuals in recognition of distinguished service to the Association. Honorary members are not eligible to vote or hold office.

Proposed Amendment: Honorary Members. Honorary membership status shall be conferred by biennial national conference resolution or by the Board of Directors to individuals in recognition of distinguished service to the Association. Honorary members are not eligible to vote, unless such individuals are also NAD members in good standing who is chosen as a delegate at the biennial conference. Honorary members are not eligible to hold office, unless such individuals are NAD members in good standing.

Rationale: Under the current provision, an individual who is conferred Honorary Membership is barred from voting as a delegate at the COR or from holding office on the NAD Board. Their receipt of honorary membership should not prevent them if they wish to continue to be involved with the NAD as a delegate or as a Board member.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #9

Article and Section: 4.02

Section Exactly as Worded in 2012 Bylaws: The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial national conference. No person shall be eligible to hold office who has not been a member of both the Association and his/her State Association Affiliate for two years immediately preceding the election.

Proposed Amendment: The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial national conference. No person shall be eligible to hold office who has not been, for two years immediately preceding the election, a member of the Association as well as a member of a State Association Affiliate and/or member-based Non-Profit Organizational Affiliate.

Rationale: Consistency with Article/Section 4.05 candidacy requirements.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #10

Article and Section: 4.03

Section Exactly as Worded in 2012 Bylaws: Regional Board Members shall be elected by ballot by delegates of their respective regions at the biennial national conference. No person shall be eligible to hold office who has not been a member of both the Association and his/her State Association for the two years immediately preceding the election. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other:

Proposed Amendment: Regional Board Members shall be elected by ballot by delegates of their respective regions at the biennial national conference. No person shall be eligible to hold office who has not been, for the two years immediately preceding the election, a member of the Association as well as a member of a State Association and/or member-based Non-Profit Organizational Affiliate. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other:

Rationale: Consistency with Article/Section 4.05 candidacy requirements.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.
Headquarters Input: The NAD Headquarters supports this motion.
Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #11

Article and Section: 4.04

Section Exactly as Worded in 2012 Bylaws: The Board of Directors may select up to two (2) Appointed Board members for special expertise. Consideration shall be given to ensuring diversity balance for the Board as whole.

Proposed Amendment: The Board of Directors may select up to two (2) Appointed Board members for special expertise. Consideration shall be given to ensuring diversity balance for the Board as whole. Appointed Board members must be a member of the Association during the term of service.

Rationale: There is no requirement that states they must be a NAD member for the duration of their term as a Board member.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors supports this motion.

Headquarters Input: The NAD Headquarters supports this motion.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #12

Author: Steven Gagnon on behalf of DHHIG

Article and Section: § 4.14

Section Exactly as Worded in 2012 Bylaws: § 4.14 Conflict of Interest. No member with a personal or financial interest of a material nature in the affairs of the Association shall be eligible to serve on the Board of Directors of the Association.

Proposed Amendment: § 4.14 Conflict of Interest. All persons either elected or appointed to an office (including but not limited to any Board or Committee members), prior to acceptance and during tenure of that position, shall consider each item of business, where they have a vote or decision authority, to determine if a real or perceived conflict exists with the interests of the Organization. A conflict of interest is defined as any situation in which a member's decisions or votes could substantially and directly affect the member's professional, personal, financial, or business interests. In the event that a person nominated for or holding an office finds themselves in such a position, the member shall promptly disclose the conflict of interest to the Board of Directors and recuse themselves at any Board or committee meeting from any deliberations or vote on the matter-

giving rise to the conflict of interest. A copy of the disclosure statement shall be reviewed by the Governance Committee.

Rationale: The original statement is misleading and leaves a lot of people interpreting the wording in the sentence. Technically, it clearly states that if any of the board members have any kind of conflict of interest- they are not ALLOWED to serve period. and the word "Affairs" is very broad as it includes all organization activities such as financials, accounting, sponsorship, etc etc... There is no but or any exceptions in that section.... it clearly states - any conflict of interests (COI) - you are out. The amended COI will provide the board flexibility to recuse themselves on each item of business rather than making it a blanket and forcing people out.

Bylaws Committee Input: The NAD Bylaws Committee supports this motion.

Board of Directors Input: The NAD Board of Directors believes the original language prevents any Board members from having any personal business with the NAD itself. All Board members must complete and sign a COI disclosure statement at Board meetings. However, the NAD Board of Directors supports this motion for clarification purposes.

Headquarters Input: The NAD Headquarters agrees with the Board of Directors and supports this motion for clarification purposes.

Fiscal Impact: None

CARRIED

Bylaws Amendment Proposal #13

Author: Charm L. Smith on behalf of MDAD

Article and Section: 4.05

Section Exactly as Worded in 2012 Bylaws: There shall be no nominations from the floor.

Proposed Amendment: There shall be no nominations from the floor except in cases where there are not more than one (1) candidate running for the Elected Officers at the time of deadline in which nominations from the floor shall then be accepted.

Rationale: In recent elections, there were several elections for officers that did not have more than 1 candidate running in spite of several possible nominations on the floor which would improve the quality of elected officers. Contested officer elections create stronger organizations therefore it is necessary to consider alternatives where nominations on the floor shall be accepted only in cases where there's not more than one candidate running for one of the Elected Officer positions.

Bylaws Committee Input: The NAD Bylaws Committee recommends this motion be referred to the NAD Governance Committee.

Board of Directors Input: The NAD Board of Directors recommends this motion be referred to the NAD Governance Committee.

Headquarters Input: No recommendation.

Fiscal Impact: None

MOTION FOR AMENDMENT: Ben Hollingsworth (Alabama) moved to change “elected officers” to “elected offices” **CARRIED**

REVISED MOTION: CARRIED

Bylaws Amendment Proposal #14

Author: Charm L. Smith on behalf of MDAD

Article and Section: 3.01 (C)(1)

Section Exactly as Worded in 2012 Bylaws: (1) Non-Profit Affiliates. Three (3) subcategories of Non-Profit Affiliate membership shall be available to bona fide national, state, and local non-profit entities with a mission or interest in furthering the welfare of deaf and hard of hearing people.

Proposed Amendment: (1) Non-Profit Affiliates. Three (3) subcategories of Non-Profit Affiliate membership shall be available to bona fide national and state non-profit entities with a mission or interest in furthering the welfare of deaf and hard of hearing people. Local non-profit entities shall be allowed providing its mission is completely different than the state association that the local entities exist within or where there's no active state association in which a local entity has replaced the function of a state association.

Rationale: This will solidify the role state associations have in serving the individuals in their respective states. By allowing local organizations to affiliate themselves directly to NAD, it creates a scenario where state associations can be devalued and bypassed thus leading to decline in number of state associations.

Bylaws Committee Input: The NAD Bylaws Committee does not support this motion.

Board of Directors Input: The NAD Board of Directors does not support this motion.

Headquarters Input: The NAD Headquarters expresses concern with respect to who has the responsibility and obligation to assess the difference in missions between the local entity seeking to become an affiliate and the state association, and does not support this motion.

Fiscal Impact: Denial of affiliations to local entities may reduce revenues to the NAD and thereby cause an increase in state association and organizational affiliate dues.

MOTION TO AMEND: Jay Innes (Delaware) moved to change to word “completely” to “sufficiently.” **FAILED**

MOTION TO REFER: Lisa Furr (Arizona) moved to refer to the NAD Board for further study. **FAILED**

MOTION TO AMEND: Elke Weinbrenner (Illinois) moved to change “sufficiently” to “meet criteria.” **FAILED**

MOTION TO TABLE: Chad Ludwig (Oregon) moved to table the motion. **FAILED**

MOTION FOR REFER: Ben Hollingsworth (Alabama) moved to refer this proposal to the Bylaws Committee. **FAILED**

MOTION TO RECESS: Sheri Farinha (California) moved to take 15-minute recess. **FAILED**

MOTION TO SUSPEND: Sean Gerlis (New York) moved to suspend the standing rules. **FAILED**

BYLAW AMENDMENT MOTION FAILED

Bylaws Amendment Proposal #15

Author: Charm L. Smith on behalf of MDAD

Article and Section: 4

Section Exactly as Worded in 2012 Bylaws: NONE

Proposed Amendment: Any member of the Board of Directors shall not serve on another national organization or state association during NAD Board term.

Rationale: Less monopoly, gives others an opportunity to get involved with state association, conflict of interest/roles.

Bylaws Committee Input: The NAD Bylaws Committee recommend this motion be referred to the NAD Governance Committee

Board of Directors Input: The NAD Board of Directors recommend this motion be referred to the NAD Governance Committee

Headquarters Input: No recommendation

Fiscal Impact: None

FAILED

Motion on Full Set of Bylaws Amendments: Bobbie Beth Scoggins (Texas) moved to adopt and ratify the entire bylaws discussed and carried today. Seconded. **CARRIED**

President Wagner, on behalf of the NAD Board and Bylaws Committee expressed his appreciation for the hard work the delegates have done to complete this process.

President Wagner called for a recess at 11:30 AM.

President Wagner called the meeting to order at 1:30 PM with several announcements including the Community Forum and Drag Bingo to be held that evening.

President Wagner welcomed the Elections Committee: Larry Evans, Region III Representative and Chair, Jenny Buechner, Region II Representative and Co-Chair, and Bobbie Beth Scoggins, Past President and Committee Member, to explain the process and introduce the candidates. President Wagner noted that Past President Scoggins has excused herself as a delegate during the elections.

Larry Evans explained the election process, including the recruitment activities, credentialing process, and the candidate requirements. He explained that due to Region IV vacancy, the deadline was extended to June 30th (first day of Council of Representatives).

President Wagner called for the credential report prior to any voting.

Steve Lovi, Credentials Chair, reported that there were 117 delegates in attendance and the breakdown was as follows:

Region I:	23
Region II:	22
Region III:	24
Region IV:	19
Affiliates:	29

President Wagner delegated the floor to Past President Scoggins due to a potential conflict of interest as a candidate.

Motion to Suspend Bylaws: Yes Serious (Washington) moved to suspend the Bylaws specifically related to the requirements of Regional Representatives two-year NAD and State Association membership.

FAILED

The officer candidates for office are:

Christopher Wagner (Florida) for President 2014-2016

Melissa Draganac-Hawk (Pennsylvania) for Vice President 2014-2016

Kirsten Poston (Maryland) and Joshua Beckman (New Jersey) for Secretary 2014-2016

Philippe Montalette (Utah) for Treasurer 2014-2016

Each officer candidate made a presentation to the delegates. Regional Representative candidates will make their presentations at the Regional Caucus at 4:45 PM. The candidates for Regional Representatives in each region are:

Michelle Cline (New Jersey) for Region I 2014-2018

Richard McCowin (Nebraska) for Region II 2014-2018

Gerald "Jerry" Nelson (Florida) for Region III 2014-2018

Gregg Brooks (California) for Region IV 2014-2018

President Wagner called for a 15-minute recess.

Discussion followed in regards to the top 20 priorities to be voted for the top 5 priorities the next day.

Motion: Alyce Reynolds (California) moved to change the standing rules from three minutes each to one minute each. Seconded. **CARRIED**

Motion: Janis Tester (Indiana) moved to select four secretaries - one from each region to keep record of daily minutes during the conference to assist the NAD secretary. Seconded.

Motion to Amend: Jacob Leffler (Maryland) moved to add Affiliates to the motion. Seconded. **CARRIED**

FINAL MOTION: CARRIED

Motion: Sean Gerlis (New York) moved the Steering Committee to remove the tally numbers from the ballot. Seconded. **CARRIED**

Due to time and space availability, President Wagner requested for the delegates to continue discussion on the top 20 priorities through the Regional Caucuses. President Wagner called for a recess at 4:15 PM.

Thursday, July 3: Session VI

President Wagner called the meeting to order at 8:45 AM. He expressed sincere appreciation to all the delegates for their participation in the process over the past few days, noting that this is the last day of the Council of Representatives.

Steve Lovi, Credentials Chair, reported that there were 106 delegates and the breakdown was as follows:

Region I:	17
Region II:	23
Region III:	22
Region IV:	15
Affiliates:	29

President Wagner introduced Tawny Holmes who was active in implementing conference student pages through Junior NAD as part of a pilot project. Credit goes to Bridget Borne Firl for coming up with the idea. Holmes then introduced the student pages. They are Wendy Brehm, Gideon Firl, Vada Casorta, Franklin Stewart, Jomar Figueroa, Gabriel Veit, and Ammanuel Perrodin-Njoku.

Tawny Holmes recognized Florida Association of the Deaf for supporting the effort to send Jr. NAD members and for providing shirts. Special recognition went to Martin Price, Jr. NAD Advisor for Florida School for the Deaf and the Blind.

President Wagner asked the Council of Representatives to determine the top five priorities. Margie English, Region I Representative and Steering Committee Co-Chair explained the merged motions and the process to select the final five priorities.

Motion: Patty Hughes (California) moved to change the order of the Council of Representatives agenda to allow the elections to proceed in the morning and the vote for priorities in the afternoon. Seconded. **CARRIED**

Motion: Paul Robertson (Tennessee) moved to recess for five minutes. Seconded. **CARRIED**

The meeting went into recess at 9:05 AM.

President Wagner called the meeting to order at 9:17 AM.

Motion: Lisa Furr (Arizona) moved to suspend the Council of Representatives agenda to move to Regional Caucuses to discuss the priorities. **FAILED**

Larry Evans, Region III Representative and Elections Chair, provided the report from the Elections Reform Committee, chaired by Jack Cooper (Kansas) and consisting of members: Joshua Beckman (New Jersey), Michelle Cline (New Jersey), Erin Esposito (New York), Bryan Leeper (Utah) and Ron Sutcliffe (Maryland). Michael Berger and Steve Lovi served as Board Liaisons. The Committee reviewed the recommendations from 2012 Conference. Larry Evans thanked the committee for their hard work and then explained the process for electing officers and Regional Representatives.

Past President Bobbie Beth Scoggins began the election, starting with the Office of the President.

Jay Innes (Delaware) moved for Chris Wagner (Florida) as President by acclamation. Seconded. **CARRIED**

Ann Cooper (Kansas) moved for Melissa Draganac-Hawk (Pennsylvania) as Vice President by acclamation. Seconded. **CARRIED**

Ballots were issued to delegates for the election of Secretary.

VOTE RESULTS: Joshua Beckman (New Jersey) was elected as Secretary.

Dan Hoffman (Utah) moved for Philippe Montalette (Utah) as Treasurer by acclamation. **CARRIED**

Sean Gerlis (New York) moved for Michelle Cline (New Jersey) as Region I Representative by acclamation. Seconded. **CARRIED**

Charleen Sculley (Indiana) moved for Richard McCowin (Nebraska) as Region II Representative by acclamation. Seconded. **CARRIED**

Seth Snow (Florida) moved for Gerald “Jerry” Nelson (Florida) as Region III Representative by acclamation. Seconded. **CARRIED**

Chad Ludwig (Oregon) moved for no contest for Region IV. Seconded.
CARRIED

The oath of office will be conducted at the July 4th event. President Wagner thanked the Elections Committee for their work.

Motion: Mark Koterwski (South Dakota) move to recess for five minutes.
CARRIED

President Wagner called the meeting to order at 10:47 AM.

Dawn Witcher, RID President shared with the delegates RID’s support in collaboration of mutual values related to interpreting issues.

Motion: Lissette Molina Wood (Florida) moved that 2014-GA-PUB-049 - Mental Health Services; 2014-GA-PUB-051 – Youth; and 2014-GA-PUB-050 – Education be the three of top five priorities. Seconded. **CARRIED**

Motion to Amend: Nancy Hlibok Amann moved that 2014-GA-PUB-046 – Continuation of Language Deprivation be incorporated in the three top priorities (049, 051, 050). Seconded. **CARRIED**

Motion: Alfred “Sonny” Sonnestrahl moved that 2014-GA-PUB-048 – Video Remote Interpreting be referred to the NAD-RID Task Force. Seconded.
CARRIED

Motion: Jeffrey Yockery (Pennsylvania) moved for 2014-GA-PUB-053 – Interpreting (VRI Toolkit, VRI Licensure, K-12 Interpreter Licensure) be referred to the NAD-RID Task Force, with the expectation of the Board to provide a report. Seconded. **CARRIED**

Motion: Kelby Brick (Maryland) moved that for 2014-GA-PUB-021 – Preservation and Advocacy of Relay Services (PARS) to be the fourth priority. Seconded.

Amendment motion: Dana Hughes (Tennessee) moved to strike out Paragraph two from the motion 2014-GA-PUB-021 – Preservation and Advocacy of Relay Services (PARS) **FAILED**

Final Vote on Motion: **CARRIED**

Motion: Sean Gerlis (New York) moved that for 2014-GA-PUB-022 – Lead the Establishment of a State-Run Commission of Deaf & Hard of Hearing Services Task Force for a one-stop Advocacy Center in every state. **FAILED**

Motion: Corey Axelrod (Illinois) moved to suspend the Standing Rules and allow for two additional priorities to a total of seven final priorities. **FAILED**

Motion: Jennifer Pfau (Colorado) moved that we accept 2014-GA-GOV-047 – NAD Communications: Implement Defined Communication Objectives. **FAILED**

Motion: Crystal Kelly Schwartz (Illinois) moved that the delegates not accept any more motions on the floor until they have had the opportunity to review the remaining motions. Seconded. **CARRIED**

Motion: Roz Rosen (California) moved that the delegates vote by paper ballot for the final priority. Seconded. **CARRIED**

Action on Resolutions was discussed as follows:

Title: **Board Appointed Affiliate Representative**

Code: 2014-GA-RES-001

Whereas, the NAD Board of Directors shall appoint a board member who will serve as an affiliate representative for NAD's Affiliate Organizations.

CARRIED

Title: **An Open Letter to NAD**

Code: 2014-GA-RES-002

Whereas, NAD shall establish a standing committee for the purpose of setting house rules for business meetings during biennial conferences.

CARRIED

Title: **Bring Leadership Training Program Back to California State University, Northridge (CSUN)**

Code: 2014-GA-RES-003

Whereas, there is a dire need for leadership in educational and community programs in the USA;

Whereas, CSUN is working on reviving NLTOP in 2015;

Resolved, that the NAD supports and commends CSUN.

CARRIED

Title: **Recognition of Outgoing NAD Board Members**

Code: 2014-GA-RES-004

Whereas, several members of the NAD Board of Directors have completed their board service;

Whereas, Margie Alma English has served as Region I Board Representative for the past four years;

Whereas, Christopher M. Patterson has served as Region III Board Representative for the past four years;

Whereas, Julie Rems Smario has served as Region IV Board Member for the past four years;

Whereas, Kirsten Poston has served as Appointed Board Member and as Secretary for the past six years;

Whereas, Michael Berger has served as Region II Board Representatives from 2008 to 2013;

Resolved, that the Board of Directors, along with the members of the NAD community expresses their sincere appreciation and recognition to the outgoing board members for their dedication, perseverance and loyalty to the NAD.

CARRIED

Official 2014-2016 priorities were announced as follows:

Priority Code: 2014-GA-PUB-021

2014-2016 Priority: **Preservation and Advocacy of Relay Service**

The NAD must undertake the following steps for the purpose of preserving Relay services:

1) Strenuously object to the FCC's destruction of the IP Relay marketplace and the FCC's ongoing attacks against VRS including producing a white paper by December 31, 2014 arguing that the Commission's TRS orders last year all threaten to curtail innovation and that the FCC is ignoring the pursuit of functional equivalence. (Produce White Paper)

2) Take every possible step to obstruct and prevent FCC's attempts to enact the Neutral Platform, including taking legal action. The NAD should identify the Neutral Platform for what it really is--a Government takeover of the competitive marketplace and thus the NAD should, from now on, re-label the neutral platform as the "Government Controlled Platform (GCP)." In the meantime, the NAD should continue to support and push for the reference platform, which will go a long way to addressing the various interoperability issues that bedevil the VRS industry. (Stop GCP)

3) Argue that the continuing cuts in Reimbursement Rates for IP Relay and VRS serves only to further undermine the ADA's functional equivalence mandate by harming the industry's ability to innovate by creating new technology and features and its ability to provide quality CA service. The NAD must demand that the FCC bring rates back up to ensure quality and technology including undertaking legal action if necessary (Restore Rates)

4) Take every possible step including, but not limited to legal action to demand that the FCC approve:

a) skills-based routing,

b) the approval of hearing signers to receive videophone numbers

c) and the expense of CDIs in VRS settings as an exogenous cost beyond the normal reimbursement rates. (Quality and Access)

5) Demand that the Congress and the FCC celebrate VRS as the biggest accomplishment of ADA and by doing so, call for Congressional attention on the FCC's attack on the civil rights of Deaf and hard of hearing Americans as outlined above. The NAD should do so by asking for Congressional hearings and mobilizing grassroots activism by having members contact Congress and the FCC on all of the above issues. (Congressional Action)
Vision 2020: Objective 2.3

Priority Code: 2014-GA-PUB-033

2014-2016 Priority: **FEMA Communication to Deaf and Hard of Hearing**
Mandate that FEMA develop policies to assure that all Deaf and Hard of Hearing citizens know exactly everything that is being communicated during all emergency broadcasts and briefings. FEMA will assure that there is a certified live interpreter and closed captions that mirror what is spoken.
Vision 2020: Objective 3.2

Priority Code: 2014-GA-PUB-049

2014-2016 Priority: **Preservation of Mental Health Services that Meet the Needs of Deaf People**
Increasing Educational Opportunities to become Mental Health Counselors and create a Position Statement on the Impact of Managed Care on the future of Mental Health Services to the Deaf. The Mental Health section under the Public Policy committee will be tasked with two goals:

- A) Develop a position statement on Managed Care in Mental Health, which recommends specific minimum guarantees and guidelines in what support (access-based) Managed Care Entities will give Deaf people in need of Mental Health or Behavioral Health services.
- B) To establish a dialogue with higher education institutions along with federal entities for the purpose of expanding existing educational programs for developing Mental Health counselors with the intent of increasing the number of Deaf individuals becoming mental health counselors. Also include a discussion on possible funding streams for such programs, both existing and new, including stipends.

Vision 2020: Objective 1.3, 2.3, and 3.2

Priority Code: 2014-GA-PUB-050

2014-2016 Priority: **Defining and Supporting the Education Strategy Team's Focus for 2014-2016**
We move that the Education Strategy Team (EST) develop a strategy for keeping Deaf schools from closing, and focus on outreach to mainstreamed programs with emphasis on socio-emotional needs and language access; employment and participation of Deaf people at all levels of education; collaboration with national organizations on diversity issues in education; updating the model Deaf Child's Bill of Rights with ASL-English Bilingualism; collaborating with Language Equality and Acquisition for Deaf Kids (LEAD-K) to provide support to state efforts to

promote kindergarten-ready legislation; supporting the development of parent advocacy groups under State Association; and establishing a clearinghouse for information on successful Deaf schools. The EST will collaborate with other NAD Committees and external organizations as recommended and as appropriate.
Vision 2020: Objective 1.1, 1.2, 2.2, 2.3, 3.2, and 3.4

Priority Code: 2014-GA-PUB-051

2014-2016 Priority: **Outreach to Deaf Youth including Mainstream School Students**

We move that NAD focuses on providing direct outreach to mainstream school programs by providing educational advocacy training to professionals and students with a focus on socio-emotional needs and language access, and creating a state association model for a Deaf Youth Day that focuses on what state associations can do for deaf and hard of hearing youth.

Vision 2020: Objective 3.2 and 4.2

The fifth priority was announced at the Regional and Affiliate Caucus once the ballots are counted.

President Wagner shared the Board's gratitude to the interpreters and Georgia Association of the Deaf (GAD) for their hard work and dedication to the conference.

President Wagner shared that President Emeritus Gertie Galloway has entered into the hospice. She left a message for all the members that she is ready to take on a new journey and that she loved everyone.

President Wagner adjourned the Council of Representatives meeting at 3:57 PM.

Respectfully submitted,

Kirsten H. Poston
Secretary