

National Association of the Deaf
St. Augustine, FL
January 16-18, 2014

NAD BOARD OF DIRECTORS MEETING

President Wagner called the meeting to order at 12:33 pm on Thursday, January 16, 2014.

Board Members Present: Chris Wagner, President; Melissa Draganac-Hawk, Vice-President; Kirsten Poston, Secretary; Philippe Montalette, Treasurer; Margie English, Region I Representative; Steve Lovi, Region I Representative; Richard McCowin, Region II Representative; Jenny Buechner, Region II Representative; Christopher Patterson, Region III Representative; David Reynolds, Region IV Representative; Joshua Beckman, Appointed Board Member; & Howard Rosenblum, Chief Executive Officer and Ex Officio.

Board members absent: Larry Evans, Region III Representative; Julie Rems-Smario, Region IV Representative

Thursday, January 16 Visitors in Attendance: Lissette Molina Wood, Martin Price, Laverne Buirst, Caroline Parta, Tim Wood, Staci Wagner, Tim Ward, Nancy Bloch

Friday, January 17 Visitors in Attendance: Alysse Rasmussen, Charlie Reisinger, Allan Karp, Babs Coulston, Aurora Solomon, Bev Beal, Brendan Murphy, Martin Price, Lissette Molina Wood, Staci Wagner, June McMahon, Glenna Ashton, Nancy Bloch, Senette Jenkins, David Nelson

Saturday, January 18 Visitors in Attendance: Nancy Bloch, Franklin Stewart, Robert McMahon, James Young, David Nelson, Martin Price, Jerry Nelson, Risa Harrell, Michael Reynolds, Lissette Molina Woods, Alysse Rasmussen, Staci Wagner, Rosa Rodriguez, Charles Reisinger, Melany Botterbusch-Goodall, Helena Kausky, Glenna Ashton, June McMahon, Aurora Solomon, Rachelle Settonbribib, Andy Lange, Setth Snow, Allan Karp, Beverly Buchanan, A.J. Sondossi, Caroline Parta

NAD Staff in Attendance: Lizzie Sorkin, Tawny Holmes, and Allie Rice

Ratification of e-mail Motions

2014/1-01 (Lovi) Move that NAD accept Jenny Buechner as NAD Region II Board Member (M/S/P)

2014/1-02 (Patterson) Move that NAD set up a deadline of April 15 for State Associations to submit their completed Delegate forms as stated in the Delegate Manual. (M/S/P)

2014/1-03 (Lovi) Move that NAD approves the Non Discrimination Clause for the America's Charities Program Including the Combined Federal Campaign (CFC). (M/S/P)

2014/1-04(Reynolds) Move to accept the six-month 2013-2014 Board Budget as revised (M/S/P)

2014/1-05 (Patterson) Move to accept the projected 2014-2015 NAD Budget as submitted. (M/S/P)

2014/1-06 (Beckman) Move that NAD write a letter to deaf schools expressing concern for the qualifications for the Superintendent Search Committee. (M/S/P)

2014/1-07 (Lovi) Move that all NAD related documents be made accessible/stored on NAD approved computer retrieval/storage systems including Google Drive. (M/S/P)

2014/1-08 (Beckman) Move that NAD establish a Page program for High School Students at the NAD Conference. (M/S/P)

2014/1-09 (Lovi) Move that NAD waive 2014 Conference Combo and Conference meal costs for board members due to working all week on behalf of NAD. (M/S/P)

2014/1-10 (Patterson) Move that NAD explore the possibility of adding/taking over the National Leadership and Literacy Camp as NAD's 5th program for the youth with intention that NLLC focus on middle school aged children. (M/S/P)

2014/1-11 (Patterson) Move all Board Region reps contact their inactive State Associations and encourage them to become active with incentives from the outreach fund with guidelines on how to request limited funding. (Refer to Governance and Finance Committees)

October 2014 Board Meeting Minutes – was it ever voted on??

2014/1-12 (Montalette) Move that NAD's Associations should pay 2 years membership after conference years and \$350 for two years by 12/31/2014 if past 12/31/2014 then the fee should be \$ 400. (Refer to April Board meeting)

Wagner welcomed Jenny Buechner to the NAD Board. She will replace the late Michael Berger and serve out the remainder of his term. Michael Berger passed away on November 8.

Wagner requested that the board observe a moment of silence in honor of Michael Berger.

Lovi and McCowin provided the board with a summary of the recent memorial services held in Illinois and Nebraska for Michael Berger.

President Wagner introduced Lissette Molina Wood, the newly elected President of Florida Association of the Deaf (FAD). Seth Snow, a FSDB Senior, welcomed the board to FSDB. Martin Price, FSDB Middle School Principal presented the board with a gift from the school.

2014 Conference Planning

Patterson provided updates on conference planning and announced that Drag Bingo activity would be added as one of the highlights of the upcoming July 2014 Conference.

Board assignments were issued as follows:

Montalette is responsible for the Order of Georges and Georgettes (OGG) Breakfast. The board had an extensive discussion on how to better define what OGG stands for and how to get the word out to membership because OGG is an opportunity for NAD individual members to have an opportunity to be represented at the National Conference as a delegate. Up to 6 members may be selected as Delegates.

The board held an extensive discussion on training the delegates. The goal is to ensure that all delegates are aware of their roles and responsibilities for the Council of Representatives. The Regional Representatives will work to train all delegates prior to conference. This will be done through a series of VLOG projects.

Wagner provided an overview of the expectations of the community forum.

The Senior Citizen's Section Chair, Sue Petersen will work on getting theme for the Senior Citizen lunch by mid February.

The Registry of Interpreters for the Deaf (RID) will have their Region 2 Conference and will join the NAD on July 4th to celebrate RID's 50th Anniversary this year. Details are being worked out.

English inquired about general orientation for first time conference attendees. Lovi recommended a welcome room including video for first time conference attendees.

McCowin asked about whether sections could have a meeting room to have meetings during the conference. This will enable sections to meet to review their goals for the year.

Rems-Smario is responsible for this year's Awards. McCowin has offered to assist with the task. Regional board representatives are encouraged to come up with recommendations for awards from their regions.

Lovi and Buechner along with the State Association and Affiliate Committee (SAAC) will develop the schedule and agenda for the caucuses.

Wagner led the discussion of dues and the deadlines for submitting payment prior to the conference.

The board decided to have a board meeting on Sunday July 6 for incoming and outgoing board members.

Board had an extensive discussion on the process for priority proposals and motions for the conference.

The board agreed that there is a need to produce a video that would explain the definition of a priority and provide an overview of the delegate and priority process in preparation for the 2014 NAD Council of Representatives. The video should also include actual examples of priority proposals so that delegates would have a better understanding of how the priority is aligned with NAD's mission and goals.

Dr. Jeanne Glidden Prickett, President of Florida School for the Deaf and Blind provided the board with information about FSDB.

President Wagner reviewed with the board the content of the delegate manual and the priority proposal process.

Patterson/Wagner led an extensive discussion on the Council of Representatives (COR) schedule.

Regional Representatives are encouraged to seek delegates who would be willing to volunteer to serve on conference meeting minutes review team, steering committee team, and to review priority proposals.

Beckman recommended that there should be an hour of diversity training during the COR for the delegates.

It was recommended that a time slot be added for candidate presentations and a Q&A session in the schedule.

All Committees are expected to submit their reports in PowerPoint for presentation at the Conference. Wagner set a requirement that all reports be done in video prior to the conference so that delegates and members can review them.

Upon review of the motion guidelines, the Board agreed that the Steering Committee Chairs (Poston and English) will develop a video for delegates on motion writing tips.

Wagner adjourned the meeting at 5:24 pm on Thursday, January 16, 2014.

On Friday, January 17, 2014 at 12:15 pm, the Board enjoyed lunch hosted by the Florida Association of the Deaf (FAD), after which Wagner called the meeting to order at 1:10 pm on Friday, January 17, 2014.

The Board reviewed the current status of 2012-2014 conference mandates and priorities.

Rosenblum provided updates on many of the conference mandates particularly in regards to the HUD matter, as well as the work being done on language deprivation and mental health.

Employment mandate - Employment task force will have their report ready for the Board's review in April 2014. They are currently gathering information for content for the national employment resource center. This also will include a series of video projects where they are partnering with other organizations such as Deaf and Hard of Hearing in Government (DHHIG).

National Leadership Training Program mandate – CSUN is currently working on this project with NAD's support.

Legislative training- Patterson inquired about whether the training can be made via video. Wagner responded that it would be a long-term project.

McCowin expressed that he felt Kim Majeri should be the one to handle the legislative training. Patterson felt that we can use webinars – and other free resources to use for that. English expressed that Kim should collect feedback from folks that she had trained (Iowa, Indiana) Rosenblum has yet to work out the details of the contract agreement for Kim's services.

There was discussion on the issue of clear communications from new Director of Communication to regional board for them to be sure the information gets passed along to the state associations.

Wagner reported that the Spanish translation of NAD website completed as of December 30, 2013.

Hawk provided summary on 40 hours of privilege training. Some of the board will have the training prior to the conference. Some have completed the training.

Region I Updates

Lovi announced that Rhode Island Association of the Deaf (RIAD) are going through some difficulties maintaining leadership on the board. Discussion followed on how NAD can support state associations lacking leadership.

Region II Updates

McCowin reported that Iowa Association of the Deaf (IAD) is currently addressing concerns in regards to Iowa School for the Deaf. Mr. Patrick Clancy, the current Superintendent recently announced his retirement. The Board of Regents selected a firm to search for a new Superintendent for the Iowa School for the Deaf and the School for the Blind. The concerns were related to the criteria set by the Board of Regents. There is also an issue related to bi-lingual education.

McCowin stated that an email would be sent to all the states urging them to prepare for legislative activity this year. The same goes for Education Advocates training now available to state associations.

Region III Updates

Patterson expresses appreciation to FAD for hosting the NAD Board meeting in St. Augustine. He also reported that a law enforcement beating incident with an Oklahoma deaf man is being reviewed by the NAD Law and Advocacy Center.

Region IV Updates

Reynolds stated that Arizona Association of the Deaf is finally coming back together after a difficult year especially with the Arizona School for the Deaf and the Blind. California Association of the Deaf has new leadership at its helm, with Julie Rems Smario as President.. Oregon has a new President, Chad A. Ludwig.

McCowin presented the board with his Diversity Strategy team report. This was a compilation of information gathered at several events and a visit to Gallaudet University's Diversity and Inclusion office.

Beckman presented the board with the Youth Strategy Report.

Holmes provided the Education Strategy Team Report.

The Education Strategy Team has completed all the action plans for its three sub-committees (ASL-English Bilingual Schools and Programs, Deaf Schools/Programs and Mainstreaming, and Early Intervention), and is now tackling goals in the action plans. We are providing direct assistance to two schools for the deaf (Iowa and Virginia). Several schools for the deaf with retiring superintendents were identified (which led to a discussion and motion to have President Wagner contact the 7 schools along with NAD sending a letter on superintendent criteria and tips in conducting a search process to every school). We also are now involved with a NCHAM-hosted planning committee on a pilot professional learning community for Deaf Mentor programs. This is significant progress on NAD priority #4 (2010) on increasing the Deaf community's involvement in early intervention. Other than that, we are busy planning trainings for education advocacy along with a parents gathering at the upcoming NAD conference. - Chair Tawny Holmes
Lovi shared the recommendations from the Elections Reforms Task Force.

Meeting adjourned at 4:51 pm on Saturday, January 18, 2014.

Wagner called the meeting to order at 8:20 am on Sunday, January 19, 2014.

The board went into executive session at 8:20 am. The board came out of executive session at 8:55 am.

President's Report

Wagner provided updates in his President's report. He spoke of the ongoing dialogue in regards to the NAD-RID partnership. There are issues that need to be reviewed prior to a new memorandum of understanding (MOU) between NAD and RID. The board had an extensive discussion on the joint certification status of the RID-NAD testing system.

Several board members expressed concerns in regards to the fiscal accountability of RID-NAD certification system..

Draganac-Hawk asked if NAD has any role with the CIT. NAD has not been involved with CIT lately.

Wagner expressed that we need to reach out to CIT to work with them. Greater emphasis needs to be put on how the interpreters interact with the deaf and hard of hearing community and their attitude toward deaf people.

Hawk reminded the board that 8 years ago RID agreed that all conferences would be conducted in sign language.

Wagner explained that the NAD board's role during the conference. Discussion followed. He emphasized the importance of consistency with all conference reports and staying on top of the status on priorities.

CEO Report

Board expressed confusion about which staff has specific responsibilities and duties. Rosenblum discussed with the Board if having the staff to do a video on the roles and responsibilities of NAD Staff would help, and the Board agreed it would.

Discussion began on the conference theme and use of it to drive the NADmag. It was agreed that the ASL theme committee would revisit and make sure that there is an official written interpretation of the theme.

President Wagner adjourned the meeting for lunch at 12:00 pm Saturday, January 18, 2014.

President Wagner called the meeting back to order at 1:02 pm Saturday, January 18, 2014.

Montalette presented the finance report and demonstrated the budget comparisons to prior fiscal years. The board was pleased with the positive outcome of the finance report. Discussion followed.

Montalette explained different line items in the new proposed budget, as well as the details of NAD's unrestricted and restricted funds..

The Board paused the meeting for a memorial service honoring Mrs. Rita Slater, mother in law of David Reynolds, and an active supporter of the NAD and FAD.

Board liaisons provided updates in regards to the Sections. A proposed Deaf Business Section was brought to the Board's attention and a vote was taken to approve the Deaf Business Section.

Lovi and Buechner reviewed the SAAC manual with the Board and will provide the final document to all State Associations and Affiliates.

Wagner issued an oath of office to swear in Jenny Buechner as NAD Region Representative for Region II.

Wagner encouraged Board members to prepare state associations and affiliates to submit priorities, as well as submit delegates for the Council of Representatives.. All Committee reports are due prior April board meeting.

Wagner asked Lovi to give an overview for April board meeting, and the Board's Plan for the Rochester meeting is as follows:

On Wednesday, April 2, 2014, the board will arrive in Rochester. On Thursday, April 3rd, the board will leave the hotel Thursday morning for Buffalo, NY, at 7:30 am, and upon arrival will visit with St. Mary's School for the Deaf for two hours then have the board meeting at the school. The board will have lunch with the Jr. NAD of the school, and continue with the board meeting in the afternoon. After the board meeting, the board will visit with Deaf Access Service Center. The board will also have dinner in Buffalo, and then return to Rochester that night. On Friday, April 4th the Board will visit Rochester School for the Deaf, and host its board meeting there as well as have lunch with the Jr. NAD of the school and continue its board meeting. The Town Hall meeting in Rochester will be held on Friday night. On Saturday April 5, the Board will meet all day at RIT/NTID, and in the evening will host a reception and board fundraiser at the RIT/NTID art gallery. Board members can depart on Sunday, April 6.

President Wagner adjourned the meeting at 4:45 pm on Saturday, January 18, 2014.

Respectfully Submitted,

Kirsten Poston
Secretary
National Association of the Deaf