

**National Association of the Deaf
NAD Board of Directors Meeting
Albuquerque, NM
January 12-14, 2017**

January 12, 2017 at the New Mexico School for the Deaf in Santa Fe, New Mexico.

Board Members Present: President Melissa Draganac-Hawk (2016-2018), Vice President Joshua Beckman (2016-2018), Secretary Jenny Buechner (2016-2018), Treasurer Philippe Montalette (2016-2018), Region I Representatives: Michelle Cline (2014-2018) and Steve Lovi (2016-2020), Region II Representatives: Richard McCowin (2014-2018) and Linsay Darnall, Jr. (2016-2020), Region III Representatives: Jerry Nelson (2014-2018) and Holly Ketchum (2016-2020), Region IV Representatives: Lisa Furr (2014-2018) and Martin Price (2016-2020), Appointed Board Member Alicia Lane-Outlaw (2016-2018), Appointed Board Member Meena Mann (2016-2018), and Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff Present: Lizzie Sorkin, Communications Director

Visitors: New Mexico School for the Deaf Third Grade, Fourth Grade, Fifth Grade, Middle School, SBG Officers, and High School Government Class.

Nathan Gomme
Scott Mohan
Corina Gutiérrez

President Melissa Draganac-Hawk called the Board meeting to order at 1:11 pm, after a Board visit to the premises of the New Mexico School for the Deaf.

MOTION: Joshua Beckman moved to approve the meeting minutes from October 20-22, 2016 as corrected. Seconded by Philippe Montalette. Motion Carried.

Vice President Joshua Beckman led a discussion about the committees, who the chairs are, and the board liaisons had the opportunity to share an update on the progress of their committee work.

Jerry Nelson, Chair of the Governance Committee, reported that the Governance Committee will have its first meeting next week, since their introduction meeting. The goal is to address the motions that were referred from the 2016 NAD Biennial Conference. Their second priority is to work on the Board Policy Manual.

Alicia Lane-Outlaw, Board Liaison for the Outreach Committee, shared that the new Outreach Committee's goal is to review the recommendations from the 2014-2016 Outreach Committee, and evaluate how they can be implemented. The committee will also work in collaboration with

other committees in regards to the 2016-2018 Priorities such as the Information Clearinghouse Priority.

Philippe Montalette, Chair of the Finance Committee, shared that the Finance Committee has been meeting on a monthly basis. New members are Chris Wagner and Steve Gagnon.

Howard Rosenblum, Liaison for the Public Policy Committee, shared that Alexis Kasher will continue as chair of the committee. They are working on reaching out to see who is interested in being chair for the expert groups, then their work will begin.

Melissa Draganac-Hawk reported that Shilpa Hanumantha may be interested in continuing as chair for the Diversity Strategy Team.

Linsay Darnall Jr., Board Liaison for the Youth Strategy Team, shared that the YST wants to implement the recommendations from previous YST chairs. Their goal is to figure out what programs we can implement to attract youth to be involved with NAD.

Lisa Furr, Board Liaison for the LGBT Section, is currently gathering information. Glenna may be interested in continuing as chair for the LGBT Section. Their goal is to review and make sure NAD materials are LGBT friendly, and also consider how LGBT rights can be advanced through NAD advocacy efforts.

Linsay Darnall, Jr., Board Liaison for the Deaf Culture and History (DCH) Section, shared that the goal of the DCH Section is to become a central source for info on Deaf Culture and Deaf History.

Philippe Montalette, Board Liaison for the Business Advocacy Section, has no updates to share at this time.

Jerry Nelson, Board Liaison for the Senior Citizens Section, shared that the section is on standby for any senior related items as needed. The Section is proud of their work for the Senior Luncheon at the NAD Biennial Conference.

Richard McCowin, Board Liaison for the Interpreter Section, shared that the section has not had a chair in 4 years. There are over 600 members in the section. His plan is to reach out to all of the section members to see if there is any interest for the chair.

Lisa Furr, Board Liaison for the Interpreter Referral Agency Certification Task Force, shared that the task force hasn't started meeting yet, but plan to have a meeting soon.

Michelle Cline, Board Liaison for the Public Safety Task Force, shared that the task force's goal is to respond to police and other incidents that impact deaf people, and reduce barriers in those interactions. The committee will develop recommendations on best practices, and get involved

in the law enforcement system to establish best practice policies for dealing with and providing services to deaf individuals.

Holly Ketchum, Board Liaison for the VRI Task Force, shared that the committee needs to review what they have, as well as work on expanding the guidelines and include more info for how to use VRI in other settings, such as for businesses.

Richard McCowin, Board Liaison for the CDI Task Force, shared that the task force will focus on establishing guidelines on how to use Deaf Interpreters, as well as how CDI can be supported in their role as interpreters.

Holly Ketchum, Board Liaison for the Employment Workgroup, shared that the work from the previous Employment Task Force will be available to the public by February, and the workgroup will review and assess if there is additional information or tools needed.

Steve Lovi, 2018 NAD Conference Chair, will discuss more about their plans later this week.

Jenny Buechner, Board Liaison for the Election Reform Committee, shared that Ben Soukup has accepted the role as chair for this committee, and the goal is to provide election reform recommendations to the board during the April board meeting.

Jenny Buechner, Board Liaison for the Affiliates, shared that she will be working with Steve Gagnon to learn what the affiliates are looking for, as well as to get ideas of what the NAD can do for them for the upcoming NLTC conference.

There was a discussion about the naming of the Education Strategy Team. The Chair, Tawny Holmes, would like to change name to Education Advisory Group. After some preliminary discussion, the Board agreed that additional information and further discussion is needed.

President Melissa Draganac-Hawk called for a recess at 2:50 pm.

The meeting resumed at 3:00 pm

Jerry Nelson provided Governance Training by reviewing sections of the Board Policy manual.

Treasurer Philippe Montalette led discussion for the 6-month revised budget for 2016-2017 fiscal year.

MOTION: Richard McCowin moved that we approve the 6 month revised budget. Seconded by Joshua Beckman. Motion Carried.

Treasurer Philippe Montalette led discussion for the projected budget for the 2017-2018 fiscal year.

MOTION: Michelle moved to approve the projected budget for 2017-2018. Seconded by Meena Mann. Motion Carried.

Howard shared information about the plans for NLTC 2017. Pursuant to board discussion and guidance, there will be “mini conferences” for regions and affiliates. There was a discussion for possible topics for workshops for NLTC.

It was agreed by the board that we need to send a survey to State Associations and Affiliates to see what topics are needed for NLTC.

Howard Rosenblum led a discussion about the Deaf Self Advocacy Training program that was formerly under the National Consortium of Interpreter Education Centers (NCIEC). DSAT is now under NAD - all of the info from the NCIEC website, and names of trainers have been transferred to NAD.

President Melissa Draganac-Hawk called for a recess at 4:48 pm.

January 13, 2017 at the New Mexico Commission for the Deaf and Hard of Hearing in Albuquerque, New Mexico.

Board Members Present: President Melissa Draganac-Hawk (2016-2018), Vice President Joshua Beckman (2016-2018), Secretary Jenny Buechner (2016-2018), Treasurer Philippe Montalette (2016-2018), Region I Representatives: Michelle Cline (2014-2018) and Steve Lovi (2016-2020), Region II Representatives: Richard McCowin (2014-2018) and Linsay Darnall, Jr. (2016-2020), Region III Representatives: Jerry Nelson (2014-2018) and Holly Ketchum (2016-2020), Region IV Representatives: Lisa Furr (2014-2018) and Martin Price (2016-2020), Appointed Board Member Alicia Lane-Outlaw (2016-2018), Appointed Board Member Meena Mann (2016-2018), and Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff Present: Lizzie Sorkin, Communications Director

Visitors:

Amy Lucero
Ash Mosman
Faye Falsey
Luke Adams
Miquela Wilkinson
Nathan Gomme
Richard Bailey
Thomas Sena
Amanda Summers
Jason Siergey
Adnanna Lucero
Louise Chavez Rosgado

Roger Robb
Lisa Dignan
Paula McCluskey
Roy DeHaven

President Melissa Draganac-Hawk resumed the board meeting on Friday, January 13 at 8:28 am at the New Mexico Commission for the Deaf and Hard of Hearing in Albuquerque, NM.

Alicia Lane-Outlaw provided a fundraising training for the board members.

Elevator Speech - you can share a short story of how you became involved with NAD. Your passion will show why you're involved with NAD - don't need to tell boring/dry stories such as "NAD fought for captions." Share your personal story and people will be touched.

President Melissa Draganac-Hawk called for a recess at 9:58 am.

The meeting resumed at 11:15 am.

Meena Mann provided training on "The Big Picture" as part of her overall plans for Organizational Structure analysis.

There were discussions about how we need to be able to measure progress on Vision 2020 Goals and Objectives. We also discussed how we can apply the SMART approach for writing strategic plans for now until 2020, as well as beyond. Meena will lead a committee to analyze those aspects.

President Melissa Draganac-Hawk called for a recess for lunch at 12:01 pm.

The meeting resumed at 12:52 pm.

We discussed how we can measure progress on our current priorities using the SMART model. It was also discussed that we need evaluate how we can streamline the process for submitting proposed priorities and to ensure these proposed priorities are attainable goals for the 2018 NAD Biennial Conference. We also discussed ideas on how we can provide training at NLTC and beyond to help members write proposed priorities for NAD Conferences.

There was a discussion about how we need to evaluate the Steering Committee guidelines and processes and to identify how we can improve the process for proposed priorities.

President Melissa Draganac-Hawk called for a lunch recess at 1:28 pm.

The meeting resumed at 1:38 pm.

Discussion about the 2016-2018 Priorities.

National Employment Resource Center: The content and materials from the 2012-2014 Employment Task Force are currently being reviewed to make sure of accuracy and relevance. The information will be made available on the NAD website by Feb 1. The Employment Workgroup will review and analyze how to improve or expand the content available. Headquarters is also working on developing a web portal for prospective employers to provide a link for deaf people to apply for jobs.

Enhance NAD Information Clearinghouse and Communication Strategy: The new NAD website is up and running. The committee needs to analyze how the website clearinghouse structure will work. The question is, are we going to build this clearinghouse to refer to other sources, or do we put all of the information in the NAD website? The Outreach Committee will review and make recommendations.

Child Protective Services and Best Practices with respect to language/culture: There is a Child Protective Services (CPS) Expert Group under Public Policy, and Allison Schlesinger is the chair. The expert group will focus on developing a toolkit based on previous position statements in regards to CPS.

Campaign to End Language and Cultural Deprivation: This priority has been referred to the Language Deprivation Taskforce. There is some additional analysis needed to better understand what exactly the committee will be doing, and the SMART methodology will help.

Creation of Mental Health Training Program and a Communication Hub on Health Related Information - John Gournaris, Chair of the Mental Health expert group, is eager to develop a toolkit for position statements and to help create a training program to prepare more deaf people to become therapists and clinicians. The aspect of the priority focusing on Health Related Info Clearinghouse will be reviewed by the same people managing the NAD information clearinghouse and communication strategy, and the Outreach Committee.

The board split up and engaged in working groups to apply the SMART methodology on one priority: Campaign to End Language and Cultural Deprivation. The analyses that the board has done will be shared with Tawny Holmes.

It was agreed that Steve Lovi, Linsay Darnall Jr., Martin Price, and Meena Mann will work on the SMART analysis for all 5 priorities.

President Melissa Draganac-Hawk called for a recess at 3:08 pm.

The meeting resumed at 3:17 pm.

| President Melissa Draganac-Hawk shared updates on her communication^s with Deaf Grassroots Movement (DGM). DGM is planning on another Rally on March 23rd, 2017. In addition to the rally, they will provide workshops for approximately 20-30 state DGM leaders,

and one of the workshops they want is to have Kim Bianco Majeri from the NAD to provide legislative training. On Friday, March 24th. On Friday, March 25th they will have an event.

How can Region Board members help work with SA to better understand and work with their state DGM.

At 3:35 pm, Al "Sonny" Sonnenstrahl joined the Board meeting for a discussion on the work of the VRI committee in regards to managing the use of VRI in hospitals and medical facilities. There is a need to add additional information in the VRI booklet, as well as guidelines for businesses who hire VRI services. There is also a need to make this information available in ASL on the NAD website. The plan is to expand the work of the committee to develop guidelines for the justice system.

Nathan Gomme, Executive Director of the New Mexico Commission for the Deaf and Hard of Hearing, introduced the NMCDHH staff and explained their work.

Steve Lovi, 2018 Conference Chair, led a discussion on the conference planning for the 2018 NAD Biennial Conference.

Connecticut Association of the Deaf and American School for the Deaf is planning to launch their 200th Anniversary celebration in April 2017, and will close the celebration at the 2018 NAD Biennial Conference.

Melissa Draganac-Hawk called for a recess at 5:05 pm.

January 14, 2017 at the New Mexico Commission for the Deaf and Hard of Hearing in Albuquerque, New Mexico.

Board Members Present: President Melissa Draganac-Hawk (2016-2018), Vice President Joshua Beckman (2016-2018), Secretary Jenny Buechner (2016-2018), Treasurer Philippe Montalette (2016-2018), Region I Representatives: Michelle Cline (2014-2018) and Steve Lovi (2016-2020), Region II Representatives: Richard McCowin (2014-2018) and Linsay Darnall, Jr. (2016-2020), Region III Representatives: Jerry Nelson (2014-2018) and Holly Ketchum (2016-2020), Region IV Representatives: Lisa Furr (2014-2018) and Martin Price (2016-2020), Appointed Board Member Alicia Lane-Outlaw (2016-2018), Appointed Board Member Meena Mann (2016-2018), and Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff Present: Lizzie Sorkin, Communications Director

Visitors:

Philippe Gallant
Jesus Sanchez
Chad LeBlanc
Tommy Tischler

Roy DeHaven
John Ferrales
Margarita Garcia
Joseph JoJo Lopez
Laura Brown
Miranda Zonlk
Samantha Montoya
Luke Adams
Nathan Gomme
Andrea Ginn
Orlando Obeso
Henri Grau
Efrain Rodriguez
Mark Ramirez
Amanda Carreso Cowan
Johnny Robertson

President Melissa Draganac-Hawk called for the meeting to resume at 8:00 am, on January 14th, at the New Mexico Commission for the Deaf and Hard of Hearing, in Albuquerque, NM.

Alicia Lane Outlaw continued fundraising training for the board members.

The board discussed about the DSAT program now that it is under NAD. The board agreed to establish an ad-hoc committee to evaluate what should be done to maintain/grow DSAT under the NAD.

Martin Price shared the toolkit for National Deaf Youth Day with the board. The toolkit will be distributed to State Associations soon.

The board members broken into work groups at 9:15 am for Region Report videos.

The meeting resumed at 10:15 am.

The board received training on Social Justice and Intersectionality provided by Mark Ramirez.

President Melissa Draganac-Hawk called for a recess for lunch at 12:03 pm.

The meeting resumed at 1:22 pm.

New Mexico Mano a Mano came and introduced themselves, and shared about their organization.

MOTION: Richard McCowin moves to add two awards: the Gertrude Galloway Leadership Award and the Nathie L. Marbury Award, with the nature of the Marbury Award to be determined later. Seconded by Joshua Beckman. Motion Carried.

Steve Lovi led a discussion about developing virtual trainings for SAs. It was agreed that regional board members will have the opportunity to review the content in advance of distribution to State Associations.

The board continued its discussion on the naming of the Education Strategy Team. The board agreed that Alicia and Tawny will talk about the name for EST.

MOTION: Jenny Buechner moved to waive Membership dues for DWU, DWC, NBDA, Council de Manos, Sacred Circle, DYUSA, DSA, RAD, and NADC. Seconded by Alicia Lane-Outlaw. Motion Carried.

There was a discussion about the need to include time in future board meetings to talk about how the board can support headquarters [financially](#).

There was a brief discussion about the need to standardize our NAD e-mail signatures. Lizzie and Alicia will discuss and share with the board.

Lisa Furr inquired about why NAD discontinued PeeWee NAD. The conversation was referred to the Youth Committee.

Howard provided an update on the plans for NLLC. There is a need to find funds to support the program. There are some conversations going on to explore the feasibility of NAD taking on NLLC.

Martin Price provided a SMART analysis for Priority # 4 - Language Deprivation. The board has requested for some time to review the proposed SMART analysis which will be provided to Tawny Holmes.

Linsay Darnall Jr. moved to adjourn the meeting at 3:00 pm. Seconded by Michelle Cline. Motion Carried.