National Association of the Deaf Omaha, NE October 6-7, 2013

NAD BOARD OF DIRECTORS MEETING

President Wagner called the board meeting to order at 9:12 am on October 6, 2013.

Board Members Present: Chris Wagner, President; Melissa Draganac-Hawk, Vice-President; Kirsten Poston, Secretary; Philippe Montalette, Treasurer; Steve Lovi, Region I Representative; Richard McCowin, Region II Representative; Michael Berger, Region II Representative; Chris Patterson, Region III; Representative; David Reynolds, Region IV Representative; Julie Rems-Smario, Region IV Representative; Joshua Beckman; & Howard Rosenblum, Chief Executive Officer.

Board Members not in attendance: Margie English, Region I Representative; Larry Evans, Region III Representative.

October 6: Lizzie Sorkin, NAD Staff, Tawny Holmes, NAD Staff, Gary W. Olsen (Nevada), David Daviton, Dave Staehle(New York), Kelley Crocker-Kirschee, Charles Grote

Ratification of Email Motions

2013/10-01 (Berger) Move to approve the Revised Investment Policy as submitted (M/S/P) 2013/10-02 (Berger) Move to Approve the April board meeting minutes as submitted. (M/S/P) 2013/10-03 (Rems Smario) Move to approve the open letter to the Atlantic and Health Resources Services Administration. (M/S/P)

2013/10-04 (Patterson) Move to approve Birmingham, Alabama as the site of the 215 NAD Leadership Training Conference. (M/S/P)

2013/10-05 (Berger) Move to have NAD to reinvest the REIT Funds. (M/S/P)

2013/10-06 (Lovi) Move to approve the NAD-RID Memorandum of Understanding (M/S/P)

Vice President Draganac-Hawk moved to ratify the above motions (M/S/P)

Finance Report

Montalette shared that he received the audit and will review with the Finance Committee; The Board shall expect to have a draft by November.

Montalette reminded board members of their fundraising goal at \$50,000. Currently, we have reached approximately \$20,000. Discussion followed in regards to implementation of different fundraising activities before March 31st.

Lovi shared with the board concerns regarding the Board's thorough review of detailed financial reports. President Wagner indicated that the Board shall have a some time dedicated during the January Board meeting reviewing the finances and determine the final budget for FY2015. Final approval of the new budget must be made prior to March 2014.

Montalette will review with the finance committee on some expenses that could be better controlled. For example, the service fees for investments are deemed costly to the NAD. Discussion followed in regards to PayPal and CRM database fees.

Discussion followed in regards to cash donations and in-kind. CEO Rosenblum clarified that in-kind donations are not part of the Board fundraising budget.

Rems Smario shared with the board her presentation at the 2009 NLTC conference regarding house parties. President Wagner challenged all regions to host at least one house party. Secretary Poston brought to discussion training and honorarium fees from state associations and inquired about whether all state associations and affiliates were in good standing in terms of paid dues. CEO Rosenblum confirmed that all were in good standing from the 2012 conference.

Lovi brought to the board questions regarding the sections' budget. Rosenblum clarified that operations are not affected by the sections' budget. He also shared with the board the bequest of \$452,000 Overall, the financial outcome of the NAD is satisfactory.

Patterson inquired on the status on the NAD database system, which is due for an overhaul. Rosenblum shared wit the board the update, and is expected to provide a full report by the next Board meeting in January 2014.

Report from the Headquarters (Rosenblum)

Rosenblum is pleased to report to the Board that with the stock sold, the line of credit has been paid off, currently have 6 months cash reserve. The NAD will remain conservative in its spending.

An update on the HUD matter was shared with the Board. The NAD met many times with HUD to discuss the need for deaf and hard of hearing people to have choices in housing including housing that is fully accessible to them in terms of language access in the housing complex and visual access in the units. The NAD invited HUD Deputy Secretary Maurice Jones to attend the Deaf Seniors of America (DSA) conference in Baltimore, MD in August 2013. DS Jones agreed and came to speak to the DSA attendees. Thanks to the help of DSA volunteers and Cardinal Capital Management staff, more than 1000 DSA attendees came to the business meeting to watch DS Jones' presentation, and he was impressed with the turnout. Fortunately, he asked for questions, and the right questions were asked. We have a transcript of DS Jones' presentation and his responses to those good questions on the record. We have been pushing HUD since then to back off Apache and allow this type of housing without barriers. More updates will be shared going forward.

Pepsi has once again agreed to sponsor our choice of a signer for the National Anthem and America the Beautiful at the upcoming Super Bowl. We are working with Pepsi and NFL to identify the signer, and have gone through several possibilities with them. Pepsi is working with us to try to come up with a plan to publicize the signer before the Super Bowl with online videos. We will finalize plans soon.

The NAD has been working with Tom Harkin and his office to discuss his captioning bills, as well as his other work in the last year of his term since he will not run again. We are trying our best to maximize our work with him before he ends his many years of representation of our interests in Washington DC.

Report from the President (Wagner)

Wagner shared with the Board his recent summer activities, including speaking engagements at several state association and national conferences. He spoke at several schools, including Oklahoma School for the Deaf, Western Pennsylvania School for the Deaf, New Mexico School for the Deaf, etc. He will be the keynote speaker at the upcoming SERID Conference, Jr. NAD Conference, Connecticut Association of the Deaf and New Jersey Association of the Deaf.

He discussed the current activities with the Registry of Interpreters for the Deaf (RID). Wagner shared the highlights of the RID conference, held in Indianapolis, and outlined the tasks NAD needs to take on along with RID in regards to interpreting issues.

Wagner also shared with the Board of the need to appoint several NAD representatives on NAD-RID committees. Currently, Judith Gilliam and Bobbie Beth Scoggins serve on the Certification Committee. Rosenblum and Wagner do meet with the RID Executive Director and President on a monthly basis to assure that we continue the open dialogue and accountability related to the NAD-RID certification process. As part of the dialogue, they also discuss improving the current grievance process, and how NAD state associations and affiliates can be part of the process.

RID does recognize NAD's efforts to increase legislative training in state associations, especially on state licensure for interpreters. RID will encourage their state RID chapters to join their deaf state associations in training opportunities.

Secretary Poston recommended that a plan of action be developed in accordance to the RID-NAD Memorandum of Understanding. She also encouraged both organizations to do more on the CDI test procedures.

Wagner brought to the Board the Senior Citizen Section's recent activity at the Deaf Seniors of America Conference in Baltimore. Sue Pedersen, Chair and her Section committee had proposed to move \$10,000 from their Section fund to the Deaf Housing Now Fund, which will support the efforts of NAD's Law and Advocacy Center on HUD's matters.

Wagner encouraged Board members to make themselves available in the community and offer presentations or training. For instance, Patterson provided several workshops on legislative process, and Reynolds presenting in Oregon and Washington.

Regional Updates

Regional board members provided highlights of their activities up to October 2013.

Report from the Treasurer (Montalette):

Montalette provided highlights of his activities the last three months.

Appointed Board Member (Beckman):

Beckman provided highlights of his activities the last three months

Gary Olsen, President of Nevada Association of the Deaf, shared comments with the Board regarding regional board members' responsibilities and communication to the state associations.

Linsay Darnall, Jr. gave a presentation to the Board ("The Principle of Buildership and You")

Board members went into discussion on the 2014 conference schedule. It was agreed that intergenerational leadership and diversity be integrated into the conference planning.

Tentative schedule follows as:

Sunday, June 29, 2014

Pre-Conference Board Meeting (1 PM to 5 PM)

Monday, June 30, 2014

Delegate orientation (COR I)

SAAC Dinner (For State Association and Affiliate Presidents or Designees)

Tuesday, July 1, 2014
OGG Breakfast
General Forum (for all members)
COR II + COR III

Wednesday, July 2, 2014
Youth Lunch
Opening Ceremony
COR IV
Member Orientation
College Bowl Preliminaries

Thursday, July 3, 2014
NTID Breakfast
COR V + VI
VIP Reception
College Bowl Finals

Friday, July 4, 2014
Gallaudet Breakfast
Live Auction
COR Elections
July 4th Event

Saturday, July 5, 2014
GAD ASL Festival (hosted by Georgia Association of the Deaf)
Youth Ambassador Program

The board went into recess at 5:00 pm and will resume the next day.

President Wagner called the board meeting to order at 8:45 am on October 7, 2014 at the Iowa School for the Deaf Lied Multipurpose Conference Room.

Attendance:

He introduced Mr. John Cool, Principal of Iowa School for the Deaf. Mr. Cool gave the Board the history and current status on the school. Mr. Cool led the Board on a tour of the school.

Beckman provided the Board with an update on the Youth Strategic Team, Jr. NAD, Youth Leadership Camp and the Youth Ambassador Program.

Tawny Holmes shared the status progress on the Education Strategy Team.

Discussion followed in regards to ASL – English Stakeholders' campaign. Rems Smario shared their strategies. The NAD Board agreed to collaborate with AESA in its Deaf education actions.

The meeting was adjourned at 12:15 pm. Board members then joined ISD student leaders for lunch.

Respectfully Submitted,

Kirsten Poston Secretary, National Association of the Deaf