

**Council of Representatives Meeting
54th Biennial NAD Conference
National Association of the Deaf
July 3-7, 2018
Hartford, CT**

Tuesday, July 3, 2018: COR Session I.

President Melissa Draganac-Hawk called the Council of Representatives (COR) business meeting to order at 8:19 am.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 116 delegates present.

President Draganac-Hawk provided welcoming remarks to all participants.

Michelle Cline and Steve Lovi, Region I Board Members and Conference Co-Chairs provided welcoming remarks to all of participants.

President Draganac-Hawk shared a video presenting her State of the NAD, which included reports on the top-five priorities from the 2016 Conference, as well as various partnerships and projects achieved during this time, and photos from the board's travel and board meetings throughout the country including visits to Deaf schools and programs.

President Draganac-Hawk introduced Shilpa Hanumantha, Diversity Strategy Team Chair, and Alicia Lane-Outlaw, Appointed Board Member, who then proceeded to provide diversity training to the delegates.

President Draganac-Hawk introduced Mark Apodaca, Parliamentarian for the Council of Representatives meetings. Mark Apodaca provided a brief explanation of parliamentary procedures for the participants.

Jerry Nelson, Region III Board member and Credentials Chair, shared how the electronic voting system will be used for the selection of the top 5 priorities after receiving the top 20 from the General Forum.

President Draganac-Hawk introduced Past President Dr. Ben Soukup, Elections Chair, to provide an update on the candidate submission deadline which was set for 4:30 pm on Tuesday, July 3rd.

President Draganac-Hawk asked the delegates whether they were able to view all of the reports provided online in advance of the Conference, then provided one more report from Bobbie Beth-Scoggins, Chair of the Ad Hoc Committee on Interpreting, via video.

President Draganac-Hawk presented the 2018 COR standing rules and the 2016 Conference COR minutes for approval.

Motion: Richard Jeffries (MDAD) moved to accept the 2016 Conference COR Minutes. Tommy Minch (NHAD) seconded. **CARRIED**

Discussion of the COR Standing Rules.

Dr. Harvey Corson (CAD) shared that the rules did not reflect the changes that were voted in 2016 COR to allow for up to 3 minutes in debate. It was recognized and modified in the Standing Rules.

Motion: Liz Hill (PSAD) moved to amend rule number 15 of the standing rules to allow for delegates to be able to make new priority motions on the basis of urgent situations. Seconded by Terry Morrel (MeAD).

Motion: Richard Jeffries (MDAD) moved to amend to remove “urgent”, and insert “approved by $\frac{2}{3}$ vote by COR.” Seconded by Michael Florino (CAD). **DEFEATED**

Motion by Liz Hill is CARRIED.

Motion: Tar Gillman (TexasAD) moved to amend rule number 5 of the standing rules to insert “Open Ballot.” **WITHDRAWN**

Motion: Nancy Rarus (DSA) moved to Approve the COR standing Rules as revised. Seconded. **CARRIED.**

John Wilcox (MaAD) inquired as to the count of delegates present.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 127 delegates present.

Regional and Affiliate Caucus Standing Rules

Steve Gagnon (DIG) moved to approve the Regional and Affiliate Caucus Standing Rules. Seconded by Tommy Minch (NHAD). **CARRIED**

General Forum Standing Rules

President Draganac-Hawk proceeded with a vote on the General Forum Standing Rules. The delegates voted in favor of the General Forum Standing Rules.

COR Agenda

Tommy Minch (NHAD) moved to approve the 2018 COR Agenda. Seconded by Logan Poynor (OAD-Oregon). **CARRIED**

Discussion on the COR Agenda and schedule. There were several suggestions for changes, such as times for each portion of the COR, Caucuses.

David Bahar (CSD) moved to reconsider and do a new vote of the COR Agenda based on recent discussion and changes to the schedule. Seconded by Julie Rems-Smario (LEAD-K). **CARRIED**

Discussion on the COR Agenda and schedule, with changes for consideration.

President Draganac-Hawk proceeded with a vote. The Delegates voted in favor of the COR Agenda as revised.

Conference Minute Review Team

President Draganac-Hawk called for one volunteer from each region as well as one volunteer from the Affiliates/Sections to be part of the Conference Minutes Review Team. The following people volunteered and were approved to be on the Conference Minutes Review Team:

Tommy Minch (New Hampshire Association of the Deaf, Region I)
Elisha Jo Northup (Ohio Association of the Deaf, Region II)
Tar Gillman (Texas Association of the Deaf, Region III)
Laura Brown (New Mexico Association of the Deaf, Region IV)
Ernest Willman (Youth Section, Affiliates/Sections)

Holly Ketchum, Region III Board Member and Martin Price, Region IV Board Member, announced the Steering Committee members as follows:

Mark Marcellino (Pennsylvania Society for the Advancement of the Deaf, Region I)
William Walker (Missouri Association of the Deaf, Region II)
Ben Hollingsworth (Alabama Association of the Deaf, Region III)
Patrick Kansana (Aloha State Association of the Deaf, Region IV)
Christopher Samp (Deaf in Government, Affiliates)
Tim Wood (Order of the Georges and Georgettes)

There were concerns from delegates about the lack of women represented in the committee, and a discussion about how to address this in the future. A suggestion was made to better explain what the Steering Committee does, in hopes to bring a variety of people to volunteer to be on the committee.

President Draganac-Hawk opened the floor for announcements for the remainder of COR Session I, prior to recess for lunch.

Vicky Joy Sullivan (CSS) expressed confusion about the gender inclusive restrooms at the conference center.

Alicia Lane-Outlaw, Appointed Board Member explained about the gender inclusive restrooms, a policy which was implemented due to feedback at previous NAD conferences.

President Draganac-Hawk called for a recess of COR I at 11:24 am.

President Draganac-Hawk called the COR Session II to order at 1:18 pm.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 127 delegates present.

President Draganac-Hawk explained some housekeeping items and asked Lisa Furr, Region IV Board Member to explain further about the gender inclusive restrooms.

Strategic Teams reports were provided:

Shilpa Hanumantha, in her role as Chair of the team, provided the Diversity Strategy Team report.

Delegates inquired about the opportunity to join the Diversity Strategic Team, or any of the committees with the NAD. President Draganac-Hawk responded that they will be posted in a couple of months following the conference, and that anyone can join a committee, no need to have prior NAD membership, or delegate experience.

Ernest Willman, in his role as Chair of the team, provided the Youth Strategy Team report. Questions were received from the delegates, and responses were given.

Standing Committee reports were provided:

Treasurer Philippe Montalette, in his role as Chair, provided the Finance Committee report. The delegates requested additional detail on the financials than what was provided. A 990 form was added to the Google Drive folder to which all Delegates and Alternate Delegates have access. Delegates also inquired about contracted services and whether deaf agencies/businesses are put into consideration prior to other agencies/businesses. Howard Rosenblum, CEO responded that the NAD does put this into consideration when outsourcing for services.

Jeremiah Thompson, in his role as Chair, provided an advance copy of the Outreach Committee report by video. Questions were received from the delegates, and responses given.

Alexis Kashar, in her role as Chair, provided an advance copy of the Public Policy Committee report by video. Questions were received from the delegates. A question regarding the Child Protective Services Priority that included a draft proposed bill for states to consider was raised, in regards to where the draft is available. President Draganac-Hawk explained that the board had approved the draft in its board meeting the day before the COR. It will be posted on the website as soon as possible.

President Draganac-Hawk informed the delegates that Bobbie Beth-Scoggins was available through video conferencing and would proceed to share with her questions regarding the Ad Hoc Committee on Interpreting Report as shared in COR Session I. There were various questions in regards to certification, issues with Registry of Interpreters for the Deaf (RID), licensure, and cost analysis. Delegates inquired how they can get their input in the process while the NAD evaluates options on how to proceed in regards to certification. Bobbie Beth Scoggins recommended they share their input with members of the Ad Hoc committee.

Region III Board Member, Jerry Nelson, in his role as chair of the committee, provided an advance copy of the Governance Committee report by video. There were no questions from the delegates.

Stephanie Sforza, in her role as Chair of the task force, provided an advance copy of the CDI Taskforce report by video. Questions were received from the delegates, and responses were given.

Past President Dr. Ben Soukup, in his role as chair of the committee, gave an advance copy of the Election Reform Committee report by video. Questions were received from the delegates, and responses were given.

Judith Gilliam, in her role as Chair of the committee, provided an advance copy of the Interpreter Referral Agencies Committee report by video. Questions were received from the delegates, and responses were given.

Bobby Harris, in his role as Chair of the committee, provided an advance copy of the Public Safety Committee report by video. Questions were received from the delegates, and responses were given.

Appointed Board Member Dr. Meena Mann, in her role as Chair of the committee, provided the Organizational Structure Committee report. Questions were received from the delegates, and responses were given.

Region III Board Member Holly Ketchum, and Alfred “Sonny” Sonnenstrahl, in their roles as Co-Chairs of the taskforce, gave an advance copy of the NAD/DSA VRI Taskforce report by video. Questions were received from the delegates, and responses were given.

President Draganac-Hawk called to the floor the Steering Committee Co-Chairs, Holly Ketchum, Region III board Member and Martin Price, Region IV Board Member.

Motion: Rob Rice (DCAD) moved to consider AASLI as a Proposed Priority for the 2018 NAD Council of Representatives using the urgent situation exception to the Standing Rules. Seconded by Tim Riker (RIAD). **CARRIED**

Steering Committee Co-Chairs, Holly Ketchum and Martin Price, Region III Board Members invited committee member Ben Hollingsworth (AAD) to share updates on the proposed priorities. It was noted that PUB-001 was moved and seconded by the same person. It shouldn't be up for consideration, but will allow delegates to address this if they would like. The following are the 2018 Conference Proposed Priorities, as submitted prior to the conference:

2018-CT-EDU-001	Elizabeth Hill	Robert Rice	National Parent Campaign
2018-CT-EDU-002	MDAD	Michele Westfall	Joint Workgroup on Deaf Superintendent Recruit, Support, and Preservation
2018-CT-EDU-003	Kavita Pipalia	Roz Rosen	Lead-K
2018-CT-GOV-001	MDAD	Michele Westfall	To be or not to be a 501c3
2018-CT-PUB-001	Andrew Straw	Andrew Straw	ADA Coordinator Retaliation
2018-CT-PUB-002	MDAD	Dawn Schriver Moore	Re-defining VRI Standards
2018-CT-PUB-003	MDAD	Sean Markel	Stadium/Arena Captioning
2018-CT-PUB-004	MDAD	Elspeth Sprengle	Open Captioning in Movie Theaters
2018-CT-PUB-005	MDAD	Jay Croft	Redefining WIOA
2018-CT-PUB-006	MDAD	Mickey Morales	ICD-10 & DSM-5
2018-CT-PUB-007	MDAD	Sean Markel	ASL as Official Language
2018-CT-PUB-008	Hartmut Teuber	Cheryl Quintal	Motion to refrain audistic terms
2018-CT-PUB-009	David Bahar	Corey Axelrod	Restoring the Deaf community's confidence in the sign language interpreting profession by strengthening our partnership with interpreters.
2018-CT-PUB-010	Corey Axelrod	Jason Altmann	United States Access Board Guidelines and Standards
2018-CT-PUB-011	Robert Rice	Washington, DC Association of the Deaf (DCAD)	Develop Strategic and Action Plans for Addressing Domestic and Sexual Violence in the Deaf Community
2018-CT-PUB-012	Robert Rice	Washington, DC Association of the Deaf (DCAD)	Establish a Task Force with Deaf Seniors of America (DSA) on all aging-related issues.

2018-CT-PUB-013	Rachelle Settambrino	Kelly Leeper	Sign Language Interpreters and Interpreting Agencies Rating System.
2018-CT-PUB-014	Roz Rosen	Alice Hagemeyer	Guidelines for Library and Information Services for the American Deaf Community (Deaf Guidelines)
2018-CT-PUB-015	Alan Parnes	John Fechter, President MADC	Reducing the Order Of Selection Barrier for Deaf Vocational Rehabilitation service applicants
2018-CT-PUB-016	David Bahar / MDAD	Corey Axelrod / Darren R. Smith	Campaign to spotlight the oppression of Deaf people within the justice system

President Draganac-Hawk noted that only 45 minutes remained for Session II, before recess for dinner, and decided to proceed with announcements from delegates.

Jennifer (DCAD) provided feedback on the organization of information on the Delegates page of the conference website.

Corey Axelrod (IAD) inquired how the State Association and Affiliate Committee (SAAC) dinner was renamed as the Affiliate and State Association (ASA) President's Reception. President Draganac-Hawk responded to the inquiry.

Donalda Ammons (GUAA) shared that she would like to see delegates vote, and not abstain from proposed priorities and such.

Jennifer Nasukiewicz (DCAD) suggested that we use PDF instead of Google Drive for information regarding delegates and reports, and asked that reports be shared in advance of the conference.

President Draganac-Hawk called for a recess of COR II at 3:44 pm.

Tuesday, July 4, 2018: General Forum

The General Forum sessions were conducted on July 4, at 7:45 am to 12:00 pm through two stages of three breakout tracks. The three simultaneous General Forum tracks were facilitated by Past Presidents Alan Hurwitz, Dr. Ben Soukup, and Chris Wagner. Notes for all General Forum sessions were taken by Steering Committee members.

Tuesday, July 4, 2018: Session III

President Draganac-Hawk called COR Session III to order at 1:27 pm.

President Draganac-Hawk explained some housekeeping items and asked Lisa Furr, Region IV Board Member to explain about the gender inclusive restrooms, and the Retreat Area. Lindsay Darnall Jr., Region II Board member explained about the availability and purpose of the Jr. NAD Pages.

President Draganac-Hawk invited Melvin Walker, President of the RID to share remarks. RID President Melvin Walker shared an apology for the comments made by a RID staffer, Bill Milios during the Interpreting track session of the General Form.. President Walker clarified the misinformation in regards to Judith Gilliam, Chris Wagner, and Howard Rosenblum. The RID appreciates their hard work and partnership.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 132 delegates present.

President Draganac-Hawk shared with the delegates that a letter was sent out to RID in regards to its previous Executive Director on Monday, July 2, and that if there were any questions about the letter, delegates were encouraged to ask a board member.

Mark Apodaca, Parliamentarian reminded delegates of parliamentary procedures, and how to use the yellow cards, and the rules regarding debate.

Motion: Corey Axelrod (IAD-Illinois) moved to increase the debate time limit from 3 to 5 minutes each. Seconded by Stephanie Summers (MDAD). **CARRIED**

BYLAWS AMENDMENT PROPOSALS DISCUSSION

Region II Board Member Richard McCowin, in his role as Bylaws Chair, reported that there were five (5) proposed amendments to the NAD Bylaws. Two of them were referred from the 2016 COR, and three are new proposed amendments. Richard shared that the Bylaws Committee members are as follows: Meredith Desomma (Region I), Karen Dishno (Region II), Ben Hollingsworth (Region III), Cam Tulloch (Region IV).

Bylaws Amendment Proposal 16.01/02, referred to Bylaws Committee in 2016 COR.

Author: Ben Hollingsworth

Seconded by: Beth Overland

Article and Section: V. 1. 5. i.

Section Exactly as Worded in 2014 Bylaws:

V. 1. 5. i. State Association Representatives.

Proportionate Council of Representatives representation by State Association Affiliates shall be determined as follows:

- 20-199 members—up to two (2) delegates;
- 200-399 members—up to three (3) delegates;
- 400-599 members—up to four (4) delegates;
- 600-799 members—up to five (5) delegates;
- At least 800 members—up to six (6) delegates

Proposed Amendment:

(to begin at the end of the section, after the listed ratio of number of delegates to membership count) For the purpose of determining State Association Affiliate representation at the Council of Representatives, State Association Affiliates shall provide the Association a membership count comprised of members directly registered with said state association affiliate. Individuals identified or listed on State Association Affiliate membership rolls through association with partner organizations or affiliates of said State Association Affiliate, yet not directly registered with said association, will not be included in the official membership count to be submitted to the Association.

- 1) State Association affiliates shall provide a membership count for purposes of determining number of delegates; Said membership count will be conducted through a tally of members registered with State Association Affiliates during the following time period between Biennial National Conference(s):
- 2) starting on the first Sunday occurring immediately after the end of the Biennial National Conference and ending on December 31st of the odd-numbered year prior to the following Biennial National Conference

Revised Proposed Amendment:

Proportionate Council of Representatives representation by State Association Affiliates shall be determined as follows:

- 20-199 members—up to two (2) delegates
- 200-399 members—up to three (3) delegates
- 400-599 members—up to four (4) delegates
- 600-799 members—up to five (5) delegates

At least 800 members—up to six (6) delegates State Association affiliates shall provide a membership count for purposes of determining number of delegates; Said membership count will be conducted through a tally of members registered with State Association Affiliates during the following time period between Biennial National Conference(s),

starting on the first Sunday occurring immediately after the end of the Biennial National Conference and ending on December 31st of the odd-numbered year prior to the following Biennial National Conference.

Motion: Stephanie Summers (MDAD) moved to remove #2 in 16.01/02. Seconded by Jacob Leffler (OGG). **CARRIED**

Motion: Chad Ludwig (NASADHH) moved to reconsider #2 and replace to March 15th. Seconded by Nathan Burlison (AAD-Arkansas). **DEFEATED**

Motion: Shirley Hampton (IAD-Iowa) moved to amend by inserting “by March 15th of the even numbered years” at the end of the amendment. Seconded. **CARRIED**

Motion: Bylaws Committee moved to approve Bylaws Amendment Proposal 16.01/02. Delegates voted. Voting result: 102 ayes 17 nays. **CARRIED**

Bylaws Amendment Proposal 16.03, referred to Bylaws Committee in 2016 COR.

Author: Unknown.

Referred by Sean Gerlis, Seconded by Ron Sutcliffe.

Article IV, Section 3.1-3.4

Section Exactly as Worded in 2014 Bylaws:

IV. 3. 1. Region I.

Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, and West Virginia.

IV. 3. 2. Region II.

Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

IV. 3. 3. Region III.

Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, and Virgin Islands.

IV. 3. 4. Region IV.

Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Proposed amendment:

IV. 3. 1. Region I/**Incorporated**

Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, and West Virginia.

IV. 3. 2. Region II/**Incorporated**

Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

IV. 3. 3. Region III/**Incorporated**

Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, and Virgin Islands.

IV. 3. 4. Region IV/**Incorporated**

Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Revised Proposed Amendment:

IV. 3. 1. Region I/**Incorporated**.

Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, and West Virginia.

IV. 3. 2. Region II/**Incorporated**.

Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

IV. 3. 3. Region III/**Incorporated**.

Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, and Virgin Islands.

IV. 3. 4. Region IV/**Incorporated**.

Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Motion: To consider the Bylaws Amendment Proposal 16.03. Voting result: 77 ayes, 39 nays.

CARRIED

Discussion on Bylaws Proposed Amendment 16.03.

Motion: Bylaws Committee moved to approve Bylaws Amendment Proposal 16.03. Delegates voted. Voting result: 46 ayes 68 nays. **DEFEATED**

Bylaws Amendment Proposal 18.01

Proposed by Katy Schmidt

Seconded by Karen Dishno

Article V, Section 1.5.i

Section Exactly as Worded in 2014 Bylaws:

Proportionate Council of Representatives representation by State Association Affiliates shall be determined as follows:

20-199 members—up to two (2) delegates;
200-399 members—up to three (3) delegates;
400-599 members—up to four (4) delegates;
600-799 members—up to five (5) delegates;
At least 800 members—up to six (6) delegates

Proposed amendment:

Proportionate Council of Representatives: representation by State Association Affiliates shall be based on the number of direct members of the state association residing in the state and not counting the state association's affiliates members or out of state newsletter subscriber of the association. The representation shall be determined as follows:

20-199 members—up to two (2) delegates;
200-399 members—up to three (3) delegates;
400-599 members—up to four (4) delegates;
600-799 members—up to five (5) delegates;
At least 800 members—up to six (6) delegates

Revised Proposed Amendment:

Proportionate Council of Representatives: representation by State Association Affiliates shall be based on the number of direct members of the state association residing in the state and not counting the state association's affiliates members and/or out of state newsletter subscriber of the association. The representation shall be determined as follows:

20-199 members—up to two (2) delegates;
200-399 members—up to three (3) delegates;
400-599 members—up to four (4) delegates;
600-799 members—up to five (5) delegates;
At least 800 members—up to six (6) delegates

Motion: Tim Riker (RIAD) moved to amend to strike “residing in the state and not counting the state association’s affiliates members and/or out of state newsletter subscriber of the association” Seconded by Heath Focken (NeAD). Voting result: 55 ayes, 60 nays. **DEFEATED**

Motion: To consider the Bylaws Amendment Proposal Voting result: 67 ayes, 49 nays.
CARRIED

Motion: Bylaws Committee moved to approve Bylaws Amendment Proposal 18.01. Delegates voted. Voting result: 70 ayes 45 nays. **DEFEATED**

Bylaws Amendment Proposal 18.02

Proposed by Katy Schmidt

Seconded by Karen Dishno

Article IV, Sections 2, 3

Section Exactly as Worded in 2014 Bylaws:

IV. 2. Elected Officers.

The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial national conference. No person shall be eligible to hold office who has not been for two years immediately preceding the election, a member of the Association as well as a member of a State Association Affiliate and/or member-based Non-Profit Organizational Affiliate.

IV. 3. Elected Regional Board Members.

Regional Board Members shall be elected by ballot by delegates of their respective regions at the biennial national conference. No person shall be eligible to hold office who has not been, for the two years immediately preceding the election, a member of the Association as well as a member of a State Association and/or member-based Non-Profit Organizational Affiliate. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other:

Proposed amendment:

IV. 2. Elected Officers.

The President, Vice President, Secretary, and Treasurer of the Association shall be **elected via electronic voting by all active NAD members with the result announced at the biennial conference.** No person shall be eligible to hold office who has not been for two years immediately preceding the election, a member of the Association as well as a member of a State Association Affiliate and/or member-based Non-Profit Organizational Affiliate.

IV. 3. Elected Regional Board Members.
Regional Board Members shall be elected by electronic voting by active NAD members of their respective regions with the results announced at the biennial national conference. No person shall be eligible to hold office who has not been, for the two years immediately preceding the election, a member of the Association as well as a member of a State Association and/or member-based Non-Profit Organizational Affiliate. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other:

Revised Proposed Amendment:

IV. 2. Elected Officers.
The President, Vice President, Secretary, and Treasurer of the Association shall be elected by all active NAD members with the result announced at the biennial conference. No person shall be eligible to hold office who has not been for two years immediately preceding the election, a member of the Association as well as a member of a State Association Affiliate and/or member-based Non-Profit Organizational Affiliate.

IV. 3. Elected Regional Board Members.
Regional Board Members shall be elected by active NAD members of their respective regions with the results announced at the biennial national conference. No person shall be eligible to hold office who has not been, for the two years immediately preceding the election, a member of the Association as well as a member of a State Association and/or member-based Non-Profit Organizational Affiliate. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other.

Motion: Bylaws Committee moved to approve Bylaws Amendment Proposal 18.02. Delegates voted. Voting result: 23 ayes 94 nays. **DEFEATED**

Bylaws Amendment Proposal 18.03

Proposed by Steven Gagnon

Seconded by Nancy Rarus

Article V, Section 1

Section Exactly as Worded in 2014 Bylaws:

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, and eight (8) Regional Board Members. In addition, the Board shall appoint up to two (2) Appointed Board Members.

Proposed amendment:

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, (2) Affiliate Board Members, and eight (8) Regional Board Members. In addition, the Board shall appoint up to two (2) Appointed Board Members. (Language to follow process for voting Affiliate Board Member on a staggered terms just as with all other regional board members)

Revised Proposed Amendment:

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, (2) Affiliate Board Members, and eight (8) Regional Board Members. In addition, the Board shall appoint up to two (2) Appointed Board Members.

President Draganac-Hawk called for a recess at 3:25 pm.

The meeting resumed at 3:35 pm.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 114 delegates present.

Motion: Bylaws Committee moved to approve Bylaws Amendment Proposal 18.03. Delegates voted. Voting result: 48 ayes 75 nays. **DEFEATED**

PRIORITY PROPOSALS DISCUSSION

Region III Board Member Holly Ketchum and Region IV Board Member Martin Price, in their roles as Steering Committee Co-Chairs, provided updates regarding the priorities from General Forum sessions.

Proposed Priorities were due on May 30, 2018. The Proposed Priorities were brought to General Forum this morning for debate from members. Some Proposed Priorities were carried to COR. Five (5) Proposed Priorities did not carry out of General Forum. NAD members are recommending that six (6) of the Proposed Priorities are to be referred to a committee. If the members' wishes are followed, the delegates will be left with seven (7) Proposed Priorities for consideration to vote on for the top five (5) priorities.

There were questions for clarification as to which Proposed Priorities are to be considered for referral, and for consideration as a Priority.

President Draganac-Hawk requested that we allow Officer Candidates to do their presentations at this time while the steering committee reviews and clarifies the results of the Proposed Priorities from the General Forum.

Opeoluwa Sonotowa, Elections Committee member, led the presentations of the candidates for the officer positions.

President Draganac-Hawk informed the delegates that there are 7 Proposed Priorities for consideration, and 6 Proposed Priorities that should be referred to a committee. Further discussion will be held in COR Session IV. Regional and Affiliate Caucuses will take place at 5-6 pm instead of the originally scheduled 4:30-5:30 time frame.

President Draganac-Hawk called for a recess of COR II at 4:52 pm.

Wednesday, July 5, 2018: Session IV

President Draganac-Hawk called the COR Session III to order at 8:19 am.

President Draganac-Hawk explained some housekeeping items and asked Lisa Furr, Region IV Board Member to explain about the gender inclusive restrooms, and the Retreat Area. Lindsay Darnall Jr., Region II Board member explained about the availability and purpose of the Jr. NAD Pages.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 132 delegates present.

President Draganac-Hawk explained that there are three (3) proposed merged priorities. 6 proposed priorities to be considered for referral to committee. If that goes as planned, there will be four (4) Proposed Priorities for consideration. Delegates will first discuss the possible merge of Proposed Priorities as suggested by the Steering Committee from General Forum, then discuss the possible referrals for committee, then discuss all the remaining proposed priorities as a whole (including those merged). If we decide to separate one of the merged priority, it will become separated priorities and voted upon separately.

2018-CT-PUB-020 - Systemic Barriers in Vocational Rehabilitation Services.

Motion: Kevin Ryan (IAD-Illinois) moved to support the proposed Merged priority now known as PUB-020. Seconded by Edison Lopez (IAD-Illinois). **CARRIED**

2018-CT-PUB-021 - Open Caption in Stadiums, sports arenas and movie theaters

Motion: Tim Riker (RIAD) moved that Proposed Priority 2018-CT-PUB-021 not be merged, and be left as 2018-CT-PUB-003 and 2018-CT-PUB-004. Seconded by Joseph Ronan (NADYS). **DEFEATED**

Proposed Merge of 2018-CT-EDU-001 and 2018-CT-EDU-003 to become 2018-CT-EDU-004 - LEAD-K with National Parent Campaign.

Motion: Jason Altmann (IAD-Illinois) moved to keep the priorities separate as originally proposed (2018-CT-EDU-001 and 2018-CT-EDU-003). Seconded by Morgan Eastman (LGBT Section). **CARRIED**

Alicia Lane-Outlaw, Appointed Board Member announced for those who are unable to get into line for debate due to vision or physical limitations, a Jr. NAD Page can go to the line and hold your spot. A CDI can interpret for you from your seat.

Holly Ketchum, Region III Board Member and Steering Committee Co-Chair went over the Proposed Priorities that the members from General Forum would like to see referred to a committee.

2018-CT-PUB-002 - Re-defining VRI Standards

Motion: Steering Committee moved to refer 2018-CT-PUB-004 to the VRI Taskforce. Delegates voted. **CARRIED**

2018-CT-PUB-006 - To add language deprivation syndrome (LDS) to both ICD-10 & DSM-5

Motion: Steering Committee moved to refer 2018-CT-PUB-006 to a committee. Delegates voted. **CARRIED**

2018-CT-PUB-007 - NAD shall work with the US Congress to make ASL an official language.

Motion: Steering Committee moved to refer 2018-CT-PUB-007 to a committee. Delegates voted. **CARRIED**

2018-CT-PUB-011 - Develop Strategic and Action Plans for Addressing Domestic and Sexual Violence in the Deaf Community

Motion: Steering Committee moved to refer 2018-CT-PUB-011 to a committee. Delegates voted. **CARRIED**

2018-CT-PUB-014 - Guidelines for Library and Information Services for the American Deaf Community (Deaf Guidelines)

Motion: Steering Committee moved to refer 2018-CT-PUB-014 to a committee. Delegates voted. **CARRIED**

2018-CT-PUB-016 - Campaign to spotlight the oppression of Deaf people within the justice system

Motion: Steering Committee moved to refer 2018-CT-PUB-016 to a committee. Delegates

voted. **DEFEATED**

President Draganac-Hawk informed the delegates that there are now 9 Proposed Priorities for consideration.

2018-CT-EDU-002 - Joint Workgroup on Deaf Superintendent Recruit, Support, and Preservation.

Motion: Justin Vollmar (WAD-Wisconsin) moved to refer 2018-CT-EDU-002 to the Education Committee. Seconded by Nancy Rarus (DSA). **CARRIED**

2018-CT-PUB-009 - Restoring deaf community's confidence in sign language interpreting profession by strengthening our partnership with interpreters.

Motion: David Bahar (CSD) moved to suspend order of Proposed Priorities being discussed and discuss 2018-CT-PUB-019 first. Seconded by Corey Axelrod (IAD-Illinois). **CARRIED**

Discussion on 2018-CT-PUB-019

Motion: Graham Forsey (DCAD) moved to update the language for 2018-CT-PUB-019 as outlined in www.AASLI.org. Seconded by Kevin Ryan (IAD-Illinois). **CARRIED**

2018-CT-PUB-019 was displayed to the delegates and presented in ASL by Martin Price, Region IV Board Member and Steering Committee Co-Chair.

Delegates inquired to receive Board/HQ position on the new language as revised for 2018-CT-PUB-019.

President Draganac-Hawk called for recess at 9:51 am.

The meeting resumed at 10:02 am.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 104 delegates present.

Howard Rosenblum, CEO, shared that the NAD headquarters position of the revised Proposed Priority is neutral.

Jenny Buechner, Secretary and Board Liaison for the Ad Hoc Committee on Interpreting shared that the Board position of the revised Proposed Priority is neutral.

Corey Axelrod (IAD-Illinois) inquired what the recommendations are from the Ad Hoc Committee on Interpreting.

Jenny Buechner, Secretary and Board Liaison for the Ad Hoc Committee on Interpreting shared that the board inquired the Ad Hoc committee to evaluate this and make recommendations just two months ago. There were a lot of details that need to be worked out, however there will be a long-term plan as well as a short-term plan.

Motion: Richard Jeffries (MDAD) moved to insert “create a new standalone organization”. Seconded by Scot Pott (TAD-Texas). **DEFEATED**

Motion: Richard Jeffries (MDAD) moved to insert “With Strong Input from SAAC”. Seconded by Martina More-Reid (RID). **CARRIED**

Motion: Lisa Rose (FAD) moved to refer the proposed priority to the Ad Hoc committee. The motion was seconded.

Motion: Richard Jeffries (MDAD) moved to have a five (5) minute recess. Seconded by Stephanie Summers (MDAD). **CARRIED**

The meeting resumed at 10:45 am.

Motion: Steven Gagnon (DIG) moved to refer 2018-CT-PUB-019 to the Ad Hoc on Interpreting committee. Seconded from Wade Doster (GAD).

Motion: Justin Vollmar (WAD-Wisconsin) moved to amend by inserting “and request a six (6) month electronic report from the committee”. Seconded by Kevin Ryan (IAD-Illinois). **CARRIED**

Motion: Gary Olsen (NVAD) moved to set as a committee of the whole to discuss a solution for 30 minutes. Seconded by Dale Ritter (CAD). **DEFEATED**

Main Motion was voted upon by delegates. **CARRIED**

President Draganac-Hawk called for a recess at 11:26 am.

The meeting resumed at 1:04 pm.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 114 delegates present.

President Draganac-Hawk explained there are six (6) remaining Proposed Priorities for debate and vote for the top 5, as well as six (6) Resolutions. Upon completion of the Proposed Priorities and Resolutions, there will be an election of officers and regional board members.

Holly Ketchum, Region III Board Member and Martin Price, Region IV Board Member and Co-Chairs of the Steering Committee resumed the discussion of Proposed Priorities.

2018-CT-PUB-009 - Restoring the Deaf community's confidence in the sign language interpreting profession by strengthening our partnership with interpreters.

Motion: Kavita Pipalia (CAD-California) moved to discuss 2018-CT-EDU-003 for discussion now. Seconded by Martina Moore-Reid (NCAD). **CARRIED**

Motion: Julie Rems-Smario (LEAD-K) moves to update language in the proposal for 2018-CT-EDU-003. Seconded by Elvia Guillermo (DWU). **CARRIED**

Motion: Justin Vollmar (WAD-Wisconsin) moved to refer 2018-CT-EDU-003 to the Public Policy Committee and/or Education Committee. Seconded by Nathan Burleson (AAD-Arkansas).

Motion: Patrick Graham (NDEC) moved to have Tawny and Kim to explain what they have been doing for the last 2 years on LEAD-K so can make a better decision based on the last 2 years. Seconded by Robert Pruman (PSAD).

Motion: Logan Poynor (OAD-Oregon) - move to amend to insert "what their vision is for the next two years". Seconded by Martina Moore-Reid (NCAD). **CARRIED**

The motion to have Tawny and Kim talk with the Delegates was voted upon by delegates. **CARRIED**

Tawny Holmes and Kim Bianco Majeri explained what they have done with LEAD-K to date, and what their vision is for the future in regards to language deprivation.

The debate on 2018-CT-EDU-003 resumed.

The motion to refer 2018-CT-EDU-003 to the Public Policy or Education Committee was voted upon by delegates. **CARRIED**

2018-CT-PUB-012- Establish Clearinghouse on Nationwide Retirement Communities for Deaf Senior Citizens - was debated upon.

2018-CT-PUB-020 - Focusing on Systemic Barriers in Vocational Rehabilitation Services for the Deaf/HH - was debated upon.

Motion: Molly Peters (DCAD) moved to switch “Federal” and “State”. Seconded by Jeffrey Bronk (WAD-Wisconsin). **WITHDRAWN**

Motion: Laura Brown (NMAD) moved to remove “along with promotion of the training and hiring of qualified VR professionals who are trained to work with Deaf/HH.” Seconded by Shirley Hampton (IAD-Iowa). **CARRIED**

2018-CT-PUB-021 - Open Captioning in stadiums, sports arenas, and movie theatres.

Motion: Billy Bowman (DAD-Delaware) moved to amend by changing “stadiums” to “sports venues” and changing “Movie theatres” to “entertainment venues”. Seconded by Jeffrey Bronk (WAD-Wisconsin). **CARRIED**

Motion: Graham Forsey (DCAD) moves to refer 2018-CT-PUB-021 to public policy committee. Seconded by Tommy Minch (NHAD). **CARRIED**

2018-CT-PUB-012

President Draganac-Hawk called for a recess at 2:29 pm.

The meeting resumed at 2:34 pm.

Jerry Nelson, Region III Board Member and Credentials Chair, reported that there are 118 delegates present.

Martin Price, Region IV and Steering Co-Chair presented the correct version of Proposed Priority for 2018-CT-PUB-012, which was debated upon by delegates.

2018-CT-EDU-001 - National Parent Campaign was debated upon.

Motion: Corey Corey Axelrod (IAD-Illinois) moved to insert after “A national Campaign,” with “in support of and in collaboration with state associations.” Seconded by Jennifer Powell (SCAD). **CARRIED**

Motion: Amy Lucero (NMAD) moves to amend by deleting “bilingualism” and replace with “ASL and English as primary languages of instruction with the of understanding that equal consideration shall be given to the language of the home.” Seconded by Dr. Harvey Corson (CAD-Connecticut)). **CARRIED**

Motion: Patrick Graham (NDEC) moves to replace “language of the home” with “signed and spoken language(s) of the home.” Seconded by Vernon Bone (ESAD). **CARRIED**

2018-CT-PUB-016. Campaign to Spotlight Deaf Issues in the Justice System - was debated upon.

Motion: Tim Riker (RIAD) - Moves to amend where “Lack of communication access” to insert, “and possible US Constitutional violation of Amendment 8 related to cruel and unusual punishment”. Seconded by Vernon Bonse (ESAD). **CARRIED**

Motion: Taye Akinola (DIG) moved to amend “create a national training for law enforcement to work with deaf, deaf persons of colors, deaf LGBTQ+, underprivileged deaf citizens, and other deaf underrepresented groups.” Seconded by Katy Schmidt (WAD-Wisconsin).

Motion: Jennifer Keaton (IAD-Iowa) moved to amend to insert “DeafBlind” after LGBTQ+. Seconded by Martina Moore-Reid (NCAD). **CARRIED**

Motion: Vernon Bonso (ESAD) - move to amend to insert “deaf with other disabilities” after “DeafBlind”. Seconded by Nathan Burleson (AAD-Arkansas). **CARRIED**

Motion: James Wilson IV (AZAD) - I move to strike out “deaf citizens”. Seconded by Joseph Ronan (NADYS).

David Bahar (CSD) moved to call the question. Seconded by Aaron Shaw from (AAD-Arkansas).

Delegates voted on the amendment to delete “citizens” and insert “individuals”.
CARRIED

Delegates voted on the amendment to insert language (LGBTQ+....etc).
CARRIED

2018-CT-PUB-009 was brought to the floor for debate.

Motion: Patrick Graham (NDEC) moved to change the Standing Rules from 5 Priorities to 3 Priorities. Seconded by Katy Schmidt (WAD-Wisconsin).

Motion: Corey Axelrod (IAD-Illinois) moved to amend from 3 to 4. Seconded by John Fechter (MADC). **WITHDRAWN**

Motion to change standing rules from 5 Priorities to 3 Priorities was **WITHDRAWN**

Motion: Richard Jeffries (MDAD) moved to vote all 5 Priorities as a single vote. Seconded by Kristy Arney Graham (PSAD). **CARRIED**

Charm Smith (MDAD) announced that there is a need to finish up the COR meeting, so that Caucus can take place to vote on SAAC representatives.

President Draganac-Hawk resumed the meeting with the presentation of the Resolutions for consideration.

Title: 2018 NAD Conference Recognition

Code: 2018-CT-RES-01

NAD shall recognize the outstanding efforts of Conference volunteers, Junior NAD Pages, the American School for the Deaf, the Connecticut Association of the Deaf, hospitality of Marriott and Hilton hotels, the Connecticut Convention Center, the city of Hartford, the community of Hartford, and Bradley International Airport, for making the 2018 NAD Conference a successful event in Hartford, CT.

Code: 2018-CT-RES-002

Title: 50 years of Youth Leadership Camp

WHEREAS, Youth Leadership Camp (YLC) under the jurisdiction of the National Association of the Deaf (NAD) enters its 50-year operation as an exceptionally unique summer program for Deaf Youth in America,

WHEREAS, Youth Leadership Camp Alumni Foundation (YLCAF) is founded with a steady growth in alumni membership and is committed to reinforce the value of Youth Leadership Camp through its future camp scholarship program.

WHEREAS, Youth Leadership Camp as an entity of NAD and YLCAF has brought forth a long string of Deaf leaders who have/had served NAD and state associations in various capacities across the country,

WHEREAS, Youth Leadership Camp has trained Deaf youth to choose and succeed in career as teachers, entrepreneurs, school/university administrators, artists, scientists, lawyers, health care specialists, Junior NAD advisors, NAD and Deaf community advocates and other professions,

RESOLVED, that NAD recognize and promote the efforts of Youth Leadership Camp Alumni Foundation (YLCAF) to celebrate the semicentennial anniversary of the youth program; that NAD share YLCAF information & vlogs on its website through the year, from July 2018 to July 2019.

RESOLVED, that NAD acknowledge the enormous success of youth leadership training and YLCAF through any in-kind contribution to the 50th reunion planning committee in May 2019.

RESOLVED, that NAD Youth Program share its history, artifacts and materials with the reunion planning committee for showcasing at the 50th anniversary reunion in May 2019.

Code: 2018-CT-RES-003

Title: Audism and Sign Language

In alignment with and in support of the National Association of the Deaf's objective of preserving, protecting and promoting the civil, human and linguistic rights of deaf and hard of hearing individuals in the United States of America, it is resolved the National Association of the Deaf shall 1) formally recognize the adverse impacts of audism and marginalization of American Sign Language and 2) inform and educate the greater community of said adverse impacts.

Code: 2018-CT-RES-004

Title: Conventions

Whereas, the National Association of the Deaf members and delegates convene biennially for the purpose of advancing the rights of all Deaf and Hard of Hearing Americans,

Whereas, the National Association of the Deaf biennial business meetings have been traditionally called conventions, the formal definition for *convention* is a formal meeting of members, representatives, or delegates,

Now, therefore, be it resolved that all future National Association of the Deaf biennial business meetings shall be called Conventions.

Code: 2018-CT-RES-005

Title: State Associations

In the spirit of fostering and supporting state associations, it is resolved that the Board shall continue to use the State Association and Affiliate Committee (SAAC) for Dinners and other events.

Code: 2018-CT-RES-006

Title: Affiliate representation on the NAD Board

Whereas, there is no affiliate representation on the NAD Board;

Resolved that one of the two Board appointment positions be someone that is nominated by the affiliates.

Code: 2018-CT-RES-007

Title: Recognition of Outgoing NAD Board Members

Whereas, several members of the NAD Board of Directors have completed their board service;

Whereas, Melissa Draganac-Hawk has served as Vice President and President for the past 8 years;

Whereas, Joshua Beckman has served as Vice-President, Secretary and Appointed Board Member for a total of 6 years;

Whereas, Jenny Buechner has served as Secretary and Region II Board Member for a total of 5 years;

Whereas, Philippe Montalette has served as Treasurer for a total of 6 years;

Whereas, Michelle Cline has served as Region 1 Board Representative for the past 4 years;

Whereas, Richard McCowin has served as Region II Board Representative for the past 8 years;

Whereas, Jerry Nelson has served as Region III Board Representative for 4 years;

Whereas, Lisa Furr has served as Region IV Board Member for the past 2 years;

Whereas, Alicia Lane-Outlaw has served as Appointed Board Member for the past 4 years;

Whereas, Meena Mann has served as Appointed Board Member for the past 2 years;

Resolved, that the Board of Directors, along with the members of the NAD community expresses their sincere appreciation and recognition to the outgoing board members for their dedication, perseverance and loyalty to the NAD.

Motion: Al Sonnenstrahl (DSA) moved that we approve all 7 resolutions as proposed. Seconded by Tommy Minch (NHAD). **CARRIED**

Past President Alan Hurwitz began the election proceeding, starting with the Office of the NAD President.

Election result for the office of NAD President: Melissa Draganac-Hawk was elected by acclamation with Secretary Jenny Buechner casting the vote.

Election result for the office of NAD Vice President: Richard McCowin.

Election result for the office of NAD Secretary: Jenny Buechner was elected by acclamation with Vice President Joshua Beckman casting the vote.

Election result for the office of NAD Treasurer: Michelle Cline was elected by acclamation with Secretary Jenny Buechner casting the vote.

Jerry Nelson, Region III Board Member and Credentials Chair, reported the following delegates present to regions respectively:

Region I - 32

Region II - 31

Region III - 24

Region IV - 17

Plus, each region has delegates from affiliate organizations that were incorporated in the regions respectively.

An issue was brought up in regards who is allowed to vote, and whether that includes delegates from affiliate organizations or not.

Announcements were conducted while the board discussed with the Parliamentarian to review the Bylaws and Election Guidelines on whether Affiliates are allowed to vote.

Jerry Nelson, Chair of Governance Committee shared that the language in bylaws says delegates. This means ALL including organizational affiliates and state associations.

Election result for Region III Representative: Steve Hamerdinger, the ballot was cast by Secretary Jenny Buechner.

Election result for Region IV Representative: Amy Lucero, the ballot was cast by Secretary Jenny Buechner.

Election Result for NAD Region I Representative: Elizabeth Hill. The results were as follows:

Elizabeth Hill - 21

Tommy Minch - 9

Jacob Leffler - 8.

Election result for Region II Representative: the vote was tied with Kevin Ryan and Katy Schmidt with 13 votes each. A second round of vote was conducted with the result being that Kevin Ryan was elected by a margin of 14-13.

President Emeritus, Alan Hurwitz led the Oath and swore into the new NAD Board of Directors, absent newly elected Region III Board Member Steve Hamerdinger.

President Melissa Draganac-Hawk declared the Council of Representative session adjourned at 5:12 pm.

Respectfully Submitted,

Jenny Buechner
Secretary