



**United States  
Department of  
Agriculture**

**Office of the  
Assistant Secretary  
for Civil Rights**

Conflict Complaints  
Division

1400 Independence  
Avenue SW  
Washington, DC  
20250

**FROM:** Candace Datcher  
Director, Office of the Assistant Secretary for Civil Rights, USDA

**DATE:** August 26, 2020

**SUBJECT:** Class Member Notice  
*James Campbell, et al. v. Sonny Perdue, Secretary, USDA*  
EEOC No. 570-2018-00277X, Agency Case No. CRSD-2014-00665<sup>1</sup>

**NOTICE**

Pursuant to 29 C.F.R. § 1614.204(e), you are hereby notified that you have been identified as a Class Member in the above-captioned equal employment opportunity (“EEO”) class complaint (“the Class Action”). The Class Action is pending against the United States Department of Agriculture (“USDA” or “the Agency”) before the Equal Employment Opportunity Commission (“EEOC”). The USDA Headquarters address is 1400 Independence Ave., SW, Washington, DC 20250. The Secretary of Agriculture is Sonny Perdue.

The EEOC has defined the class as follows:

From May 9, 2014, and continuing, all deaf and hard of hearing employees in USDA’s National Capital Region (NCR) who, based on their physical disability (hearing impairment), have been or will be subjected to discrimination (the denial of a reasonable accommodation, specifically, qualified sign language interpreting services), resulting from the Agency’s implementation of its decision to decentralize the system for the provision and funding of such services.

A final decision on the merits of the Class Action, or a resolution by settlement agreement of this Class Action, will be binding on all Class Members, including Class Members who have formal EEO complaints pending before the EEOC, alleging that they are deaf or hard of hearing employees in USDA’s National Capital Region who, based on their physical disability (hearing impairment), have been or will be subjected to discrimination (the denial of a reasonable accommodation, specifically, qualified

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<sup>1</sup> The Class Action was previously captioned with the name of the former Class Agent, Brianne Burger. The Class Action case number was previously EEOC No. 570-2015-00061X.

sign language interpreting services) resulting from the Agency's implementation of its decision to decentralize the system for the provision and funding of such services.

All of the Class Members in the Class Action are currently represented by the following Class Counsel:

Howard A. Rosenblum, Esq., Leah Wiederhorn, Esq., and Brittany Shrader, Esq.

National Association of the Deaf

Address:

8630 Fenton Street

Suite 820

Silver Spring, MD 20910

Telephone numbers:

301-587-1788 (ZVRS)

301-328-1443 (Sorenson)

301-338-6380 (Convo)

301-453-2390 (Purple)

TTY: 301-587-1789

Website: <https://www.nad.org/>

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Washington, DC 20006

Telephone number: 202-899-4100

Website: <https://www.zelle.com/>

For more information, please contact Mr. Rosenblum, Ms. Wiederhorn, and/or Ms. Shrader using the contact information above.