



ANNUAL REPORT

April 1, 2014 - March 31, 2015

Table of Contents



The NAD Board say good night during a get together in Portland, Oregon.

THE NAD	Mission, Vision and At A Glance	3
	2014 - 2016 Priorities	4
WHERE WE ARE NOW	A Note From the President and the CEO	6
	All the Numbers	7
ADVOCACY	Law and Advocacy Center	8
	Litigation	9
	On A Federal Level	11
	Education Advocacy	15
	Legislative Training	17
COMMUNITY	Described and Captioned Media Program	18
	Public Information Services	19
	Volunteer and Internship Program	22
	Youth Programs	23
EVENTS	National Conference	28
	Open House	31
	Board Meetings	32
THE PEOPLE INVOLVED	Board of Directors, Committees and Experts	33
	Staff	34
	Sponsors	35
THE FUTURE	Ways You Can Support	36



Mission

The mission of the National Association of the Deaf is to preserve, protect and promote the civil, human and linguistic rights of deaf and hard of hearing people in the United States of America.

Vision

The vision of the NAD is that the language, culture, and heritage of deaf and hard of hearing Americans will be acknowledged and respected in the pursuit of life, liberty, and equality.

At A Glance

Established in 1880, the NAD was shaped by deaf leaders who believed in the right of the American deaf community to use sign language, to congregate on issues important to them, and to have its interests represented at the national level. These beliefs remain true to this day, with American Sign Language as a core value.

The advocacy scope of the NAD is broad, covering a lifetime and impacting future generations in the areas of early intervention, education, employment, health care, technology, telecommunications, youth leadership, and more – improving the lives of millions of deaf and hard of hearing Americans. The NAD also carries out its federal advocacy work through coalition efforts with specialized national deaf and hard of hearing organizations, as well as coalitions representing national cross-disability organizations.

On the international front, the NAD represents the United States of America to the World Federation of the Deaf (WFD), an international human rights organization.

Individual and organizational membership makes it possible for the NAD to ensure that the collective interests of the American deaf and hard of hearing community are seen and represented among our nation's policy makers and opinion leaders at the federal level.

The NAD is a 501(c)(3) nonprofit organization supported by the generosity of individual and organizational donors, including corporations and foundations.

At the 2014 NAD Conference in Atlanta, Georgia, delegates asked the NAD Board and staff to focus on these priorities for the 2014-2016 term. All priorities are ongoing with anticipated completion by May 2016.

1 VRI Task Force

The NAD shall, through coordination or partnership with other organizations, take the lead in establishing a task force with the goal of creating model standards, regulations and certification for the controlled use of Video Remote Interpreting (VRI) in all settings but particularly in medical matters.

2 Preservation and Advocacy of Relay Services

The NAD shall take several steps to preserve Relay services including: producing a white paper urging functional equivalence; prevent the formation of the FCC's Neutral Platform; push to restore effective reimbursement rates for Relay services; promote quality and access to Relay services such as mandating skills based routing, permitting hearing individuals to have videophone numbers, and covering the use of Certified Deaf Interpreters in Relay calls; and engaging in Congressional action to demand quality Relay services.

3 FEMA & Other Emergency Communications to Deaf and Hard of Hearing People

The NAD shall create a strategy and position statement to mandate better emergency planning and communications accessible to deaf and hard of hearing in all forms of emergencies, including communications during emergency broadcasts and briefings.

4 Preservation of Mental Health Services that Meet the Needs of Deaf and Hard of Hearing People

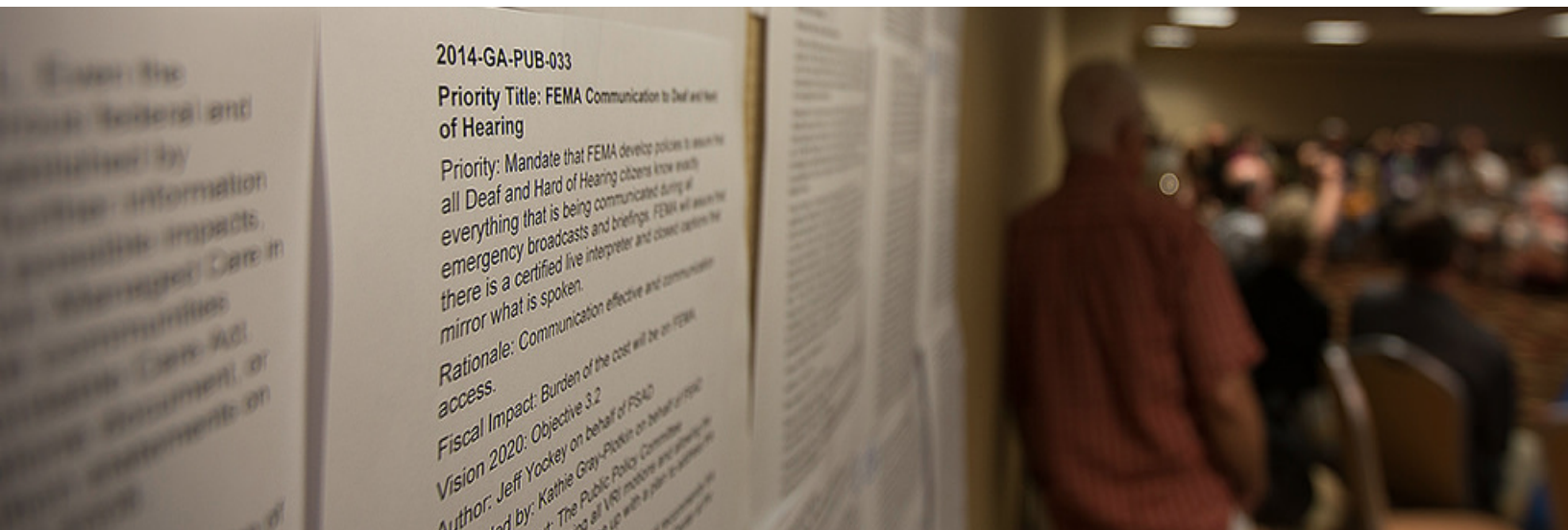
The NAD shall work towards preserving mental health services that meet the needs of deaf and hard of hearing through two tasks: developing a position statement on Managed Care for optimal mental health service; and promoting more educational programs to increase the number of deaf and hard of hearing individuals becoming mental health counselors.

5 Defining and Supporting the Education Strategy Team's Focus for 2014-2016

The NAD shall continue deaf education advocacy work through its Education Strategy Team with a focus on: keeping schools for the deaf open and strong; developing outreach to mainstreamed programs; promoting employment of deaf and hard of hearing individuals in all levels of education; collaborating with other organizations to promote diversity within education; updating the model Deaf Child's Bill of Right with ASL-English bilingualism; collaborating with LEAD-K and other organizations; developing parent advocacy programs; and creating a clearinghouse on schools for the deaf.

6 Outreach to Deaf Youth Including Mainstreamed School Students

The NAD shall provide direct outreach to mainstreamed school programs including the provision of educational advocacy training to professionals and students and the creation of a state association model for a Deaf Youth Day.



Regional caucus underway during #NAD2014 to discuss which proposal should be a priority.

A Note From the President and the CEO

135 years of NAD advocacy has led to many achievements in preserving, protecting, and promoting the civil, human and linguistic rights of all deaf and hard of hearing people in the United States. With your support, the 2014-2015 fiscal year was full of meaningful accomplishments.

During its board meetings, the NAD Board visited several schools for the deaf including the Rochester School for the Deaf in New York; the Atlanta Area School for the Deaf in Georgia; the American School for the Deaf in Connecticut; the Oregon School for the Deaf in Oregon; and the Washington School for the Deaf in Washington. On the education front, the NAD developed a position statement and model bill to address language deprivation, and began an Educational Strategy Team to ensure quality bilingual education for all deaf and hard of hearing children. In addition, the NAD worked with CEASD to promote a federal legislative bill that would improve deaf education.

The NAD implemented state legislative training to enhance the ability of state associations and local leaders to advocate for changes in state laws and policies. The NAD also enhanced its mental health services advocacy toolkit to assist state advocates in improving mental health services throughout the states.

In July 2014, the NAD hosted a tremendously successful conference in Atlanta, Georgia that reflected the city's history of civil rights and celebrated the 50th Anniversary of the Civil Rights Act of 1964. The conference began with a fantastic Welcome Ceremony in Dr. Martin Luther King's Ebenezer Baptist Church and concluded with the first ever Youth Ambassador Program!

At Super Bowl XLIX, the NAD worked with PepsiCo and the NFL to increase awareness of Deaf Culture by highlighting Treshelle Edmond's ASL performance of the National Anthem.

Thanks to collaboration with the National Council of Hispano Deaf and Hard of Hearing (now renamed Council de Manos) and other allies, the NAD website unveiled Spanish language for the first time! Also, a new monthly video series "Ask Howard Anything" was launched.

The NAD continues its legal efforts including winning lawsuits that required a medical school to provide access to a deaf student in *Argenyi v. Creighton University* and requiring a state court to provide interpreters to a deaf spectator for court proceedings in *Prakel v. State of Indiana*. The NAD also advocated for policy changes including obtaining an FCC order requiring all wireless carriers to support text-to-911 by the end of 2014.

On behalf of the NAD Board of Directors and staff, we express our gratitude to all of you who have joined us as allies in collaboration for a better society that is inclusive of all.

NAD Forever,



Christopher D. Wagner
Board President



Howard A. Rosenblum
Chief Executive Officer

WHERE ARE WE NOW

All Numbers

Revenues

Expenses

Public Support

Bequests	1,679,673
Contributions	357,756
Membership	178,234

Program Revenue

Federal Grants/Contracts	1,579,219
Legal Consulting & Court Awards	301,600
Investment Income	293,239
Conferences	222,110
Youth Programs	122,380
Other Income	62,896

Total Revenues **\$ 4,797,107**

Program Services

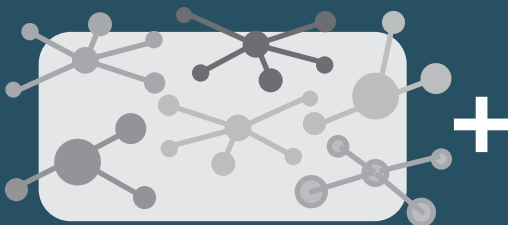
Federal Grants	1,468,923
Conferences	604,737
Law & Advocacy	341,364
Youth Programs	169,148
Marketing	120,098
Membership	63,073
Total Program Expenses	2,767,343

Supporting Services

Management and General	348,236
Fundraising Expenses	26,249
Total Supporting Services Expenses	374,485

Total Expenses **\$ 3,141,828**

Change in Net Assets	\$ 1,655,279
Net Assets, Beginning of Year	\$ 5,005,268
Net Assets, End of Year	\$ 6,660,547

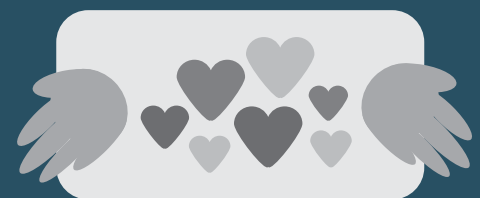


77 Organizations

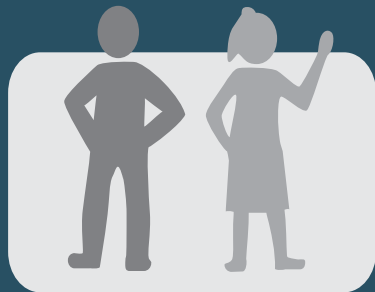


849 Individuals
and Couples

=



926 Donors
Total



21 Interns



Approx. 1,350
Intakes

The NAD Law and Advocacy Center works every day on lawsuits and federal policies that have a national impact on deaf and hard of hearing people across the country. The NAD Law and Advocacy Center has three litigators who handle lawsuits, two policy counsels who focus on changing federal and public policies, and one staff attorney who oversees all intake calls, emails, in-person requests, and other messages. Given the many requests for assistance that the NAD receives every day and the fact that most lawsuits take years to resolve, the NAD Law and Advocacy Center carefully reviews and selects only a few cases to take to court to achieve systemic impact. However, the NAD provides information and referrals on virtually all intake calls and messages requesting assistance.



NAD CEO Howard A. Rosenblum welcomes the summer interns to the NAD.






From April 1, 2014 to March 31, 2015, the NAD received approximately 1350 calls, emails, in-person requests, and other messages requesting information and assistance from our Law and Advocacy Center.

During this time period, in addition to carrying pending cases, the NAD filed new lawsuits or legal actions in 12 cases including...




- Three cases that sought to compel 100% captioning for online videos, against Harvard University, MIT, and the American Heart Association
- Three complaints against hospitals for using VRI exclusively and refusing to provide in-person interpreters, two of which are George Washington University Hospital in Washington, DC and the New York Medical Center of Queens
- Two employment cases, one of which is a class action complaint against the United States Department of Agriculture
- One case against Arlington County Jail for failure to provide communication and telecommunication access
- One case against a medical school (Pacific Northwest University of Health Sciences College of Osteopathic Medicine) for refusing to enroll and accommodate a deaf student
- One case against a court (Superior Court of D.C.) for refusing to allow a deaf person to serve on a grand jury and accommodate her
- One case against a financial institution (Prosper Funding) for refusing to accept relay calls



During this time period, the NAD resolved several cases through settlement or decision including the following...

-  **Lowen v. IRS**, obtaining an EEOC decision requiring the IRS to install a full-fledged videophone capable of providing access to all calls
-  **Koplitz v. Superior Court of DC**, obtaining the court's agreement not to deny deaf people the opportunity to serve on grand juries with appropriate accommodations
-  **Corson v. Bow Tie Cinemas**, settled
-  **Gill v. Hippodrome Theatre**, settled
-  **Lasko v. Montgomery County Public Schools**, settled

In addition, the NAD made significant progress in 3 cases that are still pending...

-  **Innes v. Board of Regents of the University System of Maryland** – court ruled that hand-held devices were ineffective in providing access to auditory information for deaf people during basketball and football games, and that the university's website is required to follow Section 504 of the Rehabilitation Act
-  **Prakel v. State of Indiana** – a federal judge ruled that state judges' refusal to provide ASL interpreters for a deaf spectator during trial proceedings violated the ADA
-  **Featherstone v. Pacific Northwest University of Health Sciences** – the court issued a preliminary injunction ordering the medical school to ensure that deaf medical student begin his medical education immediately with appropriate auxiliary aids and services

One more thing...

The NAD also worked with WalMart to ensure that 100% of its video streaming service, VUDU Video on Demand Services, is captioned by January 2015.

Congress Bills



H.R. 1722

Pilot program for deaf and hard of hearing people to serve in the Air Force



May 2014

Friends of Congressional Hearing Health Caucus Hill event

2014 Congressional Meetings

Spring Senator Warren's office (D-MA) to discuss accessibility to consumer finance information

Spring Representative Kilmer's office (D-WA 6th District) to discuss deaf and hard of hearing issues

Summer Senator Harkin's office (D-IA) to discuss the Convention on the Rights of Persons with Disabilities

Fall Keith Nolan's Rally on the Hill

Policy Interns



Spring 2014

Stephanie Johnston



Summer 2014

Monicah Tenai
Alex Van Hook



Fall 2014

Braden Forbes



Spring 2015

Michael Snyder

Policy Work

TRS The NAD continues to work on telecommunications relay service issues before the FCC and advocating for functional equivalency in all relay calls. Created white paper on Preservation and Advocacy of Relay Services which was published December 2014. Moreover, the FCC has suspended the implementation of the much-opposed Neutral Platform. Also pushed hard for video mail interoperability.

CC The NAD also continues to work on improving access to closed captioning on television and online streaming. This includes countless meetings with the FCC and filings on matters ranging from how to support IP closed captioning on various equipment to opposing television captioning waiver requests. Additionally for more accessible CC user interfaces.

CC The NAD continues to work on enforce quality standards for closed captioning after the FCC created new rule. (February 2014)

IP Relay: The NAD advocated for the preservation of IP Relay and the need for competition.

Text-to-911 The NAD has been encouraging the FCC to provide information to the public to empower them to contact their local 911 centers and ask for text-to-911 service.

Open Internet The NAD has been involved with the Open Internet (net-neutrality) proceeding and promoting accessibility under whatever framework is adopted.

TDM to IP Transition The NAD has been working to ensure that no deaf or hard of hearing people are left behind in the proposed telephone system transition from copper to fiber.

EAS The NAD has been pushing for full access to all Emergency Alert System (EAS) alerts on television.

Wireless 911 Location Rules The NAD advocated for stronger wireless 911 localization rules.

Policy Work

- Inmate Calling Services** The NAD filed comment supporting reduced rates for inmates TTY calls. (January 2015)
- CFPB** The NAD advocated for improved accessibility of Consumer Financial Protection Bureau (CFPB) online information for deaf and hard of hearing people.
- EEOC** The NAD filed comment with the Equal Employment Opportunity Commission (EEOC) advocating for centralized funding for reasonable accommodations and recommending different strategies for improved hiring of deaf and hard of hearing employees within the federal government. (July 2014)
- DOJ** The NAD filed two comments with the Department of Justice (DOJ) on movie theater captioning access, one jointly with the National Association of Theater Owners on standards for closed captioning and one independently on mandating open captioning. (December 2014)
- HUD** The NAD has been working with Housing and Urban Development (HUD) to create rules that allow fully accessible housing for deaf and hard of hearing people.
- SSA** The NAD advocated to improve communication access at the Social Security Administration (SSA) such as ASL hotline, videos in ASL, improvements to SSA's Communications Option Card, and the hiring of more deaf and hard of hearing staff who are fluent in ASL.
- Transportation** The NAD continues advocating on various transportation issues including: fully captioned videos on airplanes; Commercial Drivers Licenses for deaf and hard of hearing truckers; and working with the Rail Vehicles Access Advisory Committee to develop accessibility rules for trains.
- TSA** The NAD filed comment on the importance of providing travel safety information in ASL with the Transportation Security Administration (TSA).
- USDA** The NAD advocated for the US Department of Agriculture (USDA) to keep centralized funding of all reasonable accommodations for deaf and hard of hearing employees. (2014)

Committees & Councils



American Association of People with Disabilities Technology Forum



Deaf and Hard of Hearing Consumer Advisory Network



AT&T Consumer Advisory Panel



FCC Disability Advisory Committee



Council on Education of the Deaf



Interstate Telecommunications Relay Service Fund Advisory Council



Deaf and Hard of Hearing Alliance



National Disability Leadership Alliance



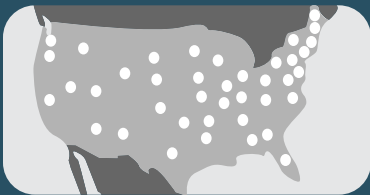
UNITED STATES ACCESS BOARD

Advancing Full Access and Inclusion for All

U.S. Access Board's Rail Vehicles Access Advisory Committee

Education Advocacy

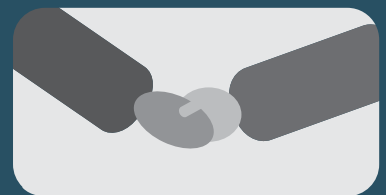
The NAD has developed an Education Advocate training program to empower state associations and national organizations by training their members to become Education Advocates (EAs). Trained EAs are able to monitor educational challenges in their respective states or areas, and strategize on addressing these challenges.



**44 States have
Education Advocates**



**10 Parent
Advocates**



10 IEP Meetings

11 National Organization Participating:

- American Society for Deaf Children**
- ASL Roundtable
- Clerc Center
- Conference of Educational Administrators of Schools and Programs for the Deaf
- Council de Manos**
- Deaf Youth USA**
- Language Equality & Acquisition for Deaf Kids! (LEAD-K!)
- National Black Deaf Advocates**
- National Center for Hearing Assessment and Management
- Registry of Interpreters for the Deaf
- Visual Language and Visual Learning

** These national organizations have "Educational Advocates" as part of this effort.



First time summit during #NAD2014 where over 27 state and national Education Advocates shared common successes and challenges along with plans for future action.

Education Advocacy (cont'd)



Tawny Holmes, NAD Education Policy Counsel, gives a presentation at the Oregon School for the Deaf.

17 Education Strategy Team Members from 15+ Education-Related Organizations

- Advocates and Stakeholders for ASL and English
- American Society for Deaf Children
- American Speech-Language Hearing Association
- Association of College Educators - Deaf and Hard of Hearing (ACE-DHH)
- California State University-Northridge
- Conference of Educational Administrators of Schools & Programs for the Deaf (CEASD)
- Convention of American Instructors of the Deaf (CAID)
- Council on Deaf Education (CED)
- Gallaudet University
- Joint Committee on Infant Hearing
- National ASL & English Bilingual Consortium for Early Childhood Education
- Registry of Interpreters for the Deaf
- Rochester Institute of Technology
- Visual Language and Visual Learning (VL2)



**33 Presentations at
23 Schools/Programs**



**14 Conferences
1,910 People**



**253 Intake Calls
Increased by 500%**

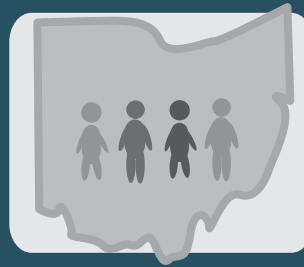
Recent events have revealed the need to increase legislative advocacy skills within our community especially with respect to educating legislative officials on the needs and rights of deaf and hard of hearing adults and children.



Virginia
November 2014



Oregon and
Washington
February 2015








Ohio
February 2015



Louisiana
March 2015

220 people participated in legislative trainings

Top Issues

-  Interpreter qualification/certification/licenses – to including Video Remote Interpreting
-  Mental Health
-  Education/Early Hearing Detection and Intervention
-  Employment/Vocational Rehabilitation
-  Establishing a State Commission



Kim Bianco Majeri, State Legislative Affairs Coordinator, asks the audience a question during training.

Described and Captioned Media Program

Accessible Educational Media On-Demand and On-the-Go



- ▶ On demand
- ▶ On the go
- ▶ Always accessible



- ▶ Distributed approximately 300,000 hours of accessible content via its various platforms.
- ▶ Added 774 new titles to the collection of on-demand, accessible educational media. The DCMP collection currently has almost 5,500 titles.
- ▶ Debuted the Accessible Television Portal, which provides access to accessible versions of children's television programming.
- ▶ Released its iOS app (January 2015) making possible delivery of content on virtually all mobile devices (it has been downloaded just under 500 times).
- ▶ Continued making accessible content available on computer and home television sets through a special DCMP Roku channel.
- ▶ Distributed technical assistance and informational articles, captioning and description guidelines, and other media through its Learning Center and Gateway, with over 1.5 million page views.



from protesting
a government policy



This creates
a lunar eclipse.



Termites are social insects,

Top Facebook Post



2015 ASL Super Bowl Performer
Treshelle Edmond



ARIZONA 02.01.15



SHARE: PepsiCo and the NFL announced Tony award-winning actress and singer Idina Menzel is performing the National Anthem and Grammy Awards winner John Legend will sing "America The Beautiful" at the Super Bowl XLIX. Deaf actress Treshelle Edmond will perform both songs in American Sign Language. The NAD thanks PepsiCo for their continued support and partnership in sharing the beauty of ASL to 112 million football fans who tune in to watch the big game every year! Read the press release here: <http://bit.ly/15ejN5A> #didyouknowNAD

Like · Comment · Share

#didyouknow

Top Instagram Posts



nad1880 This iconic man says it best and considers to be a great motivator for many of us. "As long as we have deaf people on earth, we will have signs." - George Veditz #NADmm

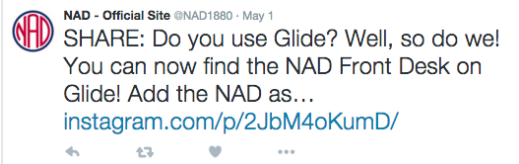
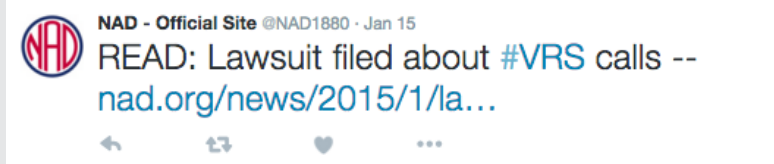


nad1880 LOOK: Many of you may have watched Linda Bove play "Linda the Librarian" on Sesame Street where she taught American Sign Language (ASL) to millions of viewers. She was the show's longest running cast member, 1972 - 2003! Linda also co-founded, along with her husband, Deaf West Theater. #WomensHistoryMonth #NADtb



nad1880 As we get closer and closer to #NAD2014 this summer in Atlanta, we've got a perfect quote to start off your week in recognizing the 50th anniversary of the Civil Rights Movement. "Change does not roll in on the wheels of inevitability, but comes through continuous struggle." - Martin Luther King, Jr. #NADmm

Top Tweets







Public Service Information (cont'd)

Notable Posts



Top Questions Asked at Headquarters

-  How do I learn sign language/how can I become a certified interpreter?
-  Help! I want a CDL license, but I cannot pass the hearing test.
-  Is it my responsibility to pay for accommodations at medical facilities?
-  How can I advocate for an in person interpreter?



@nad1880

14K
Likes



@nad1880

12.8K
Followers



@nad1880

3,000
Followers



/nadvlogs

614
Subscribers

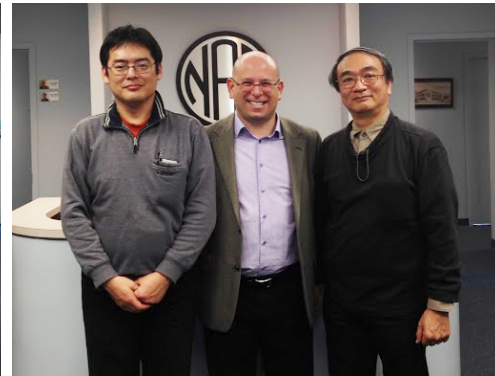
Public Service Information (cont'd)



In Fall 2014, a large group from Korea visits the NAD Headquarters.



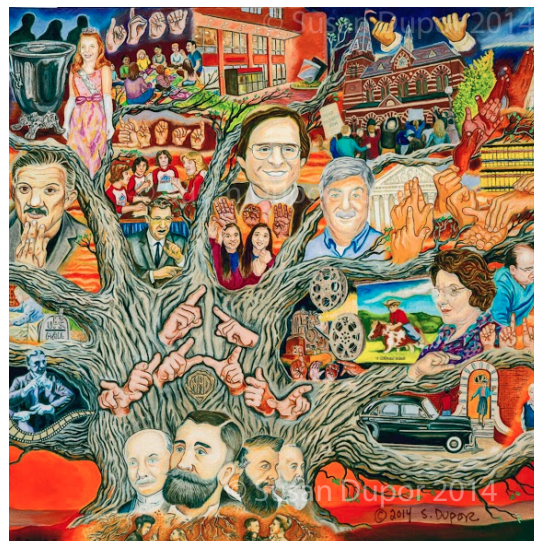
Burstein Leadership Institute (BLI) group from Gallaudet University visits the NAD Headquarters during the summer of 2014.



The NAD Headquarters even gets visitors from Japan! (Spring 2015)

Front Desk Highlights

- NAD Headquarters goes through minor renovations which includes the installation of Susan Dupor's mural, "NAD: A Growing Democracy"
- Over 200 supporters came to the NAD's Open House (November 2014)
- Claudia Sussman retires after many years of service!
- Jazzy Jones is hired as the Communication Specialist (June 2014)
- Ryan Barrett joins to help out part time with the front desk



Susan Dupor's mural, "NAD: A Growing Democracy".

Volunteer and Internship Programs

The work of the NAD Headquarters is greatly enhanced by the hard work and dedication of volunteers. Volunteers assist with responding to requests for information, clerical work, assisting with membership records, data entry, visual graphics, and other areas. The Nancy J. Bloch Leadership and Advocacy Scholarship had the privilege of having Alex Van Hook as a recipient in Summer 2014.



Morgan Arons



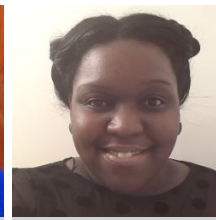
Samantha Altneu



Wendy Brehm



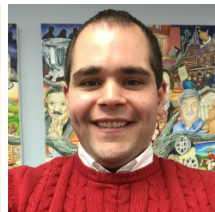
Kylei Brooks



Simone Cukwuezi



Hailey Cutts



John Delaney



Keith Doane



Nikita Floore



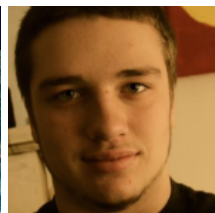
Braden Forbes



Kaylee Gress



Jenny Han



Tristan Hower



Adina Katz



Nia Lazarus



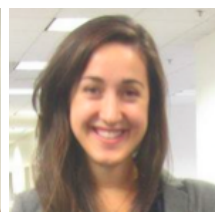
Connie Lee



Jamie Lee



Michael Levin



Xheni Llaguri



Jaclyn Machometa



Rachel Martin



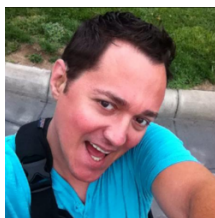
Daniela Porras



Hammad Rasul



Eric Suzrez



Michael Snyder



Monicah Tenai



Sophia Tian



Alexander Van Hook

The annual Youth Leadership Programs prepare young deaf and hard of hearing Americans to become future leaders and advocates by increasing their self-determination, sense of community, and thirst for knowledge. These programs include the Junior National Association of the Deaf (Junior NAD) chapter network and biennial conferences, the annual Youth Leadership Camp (YLC), the biennial Youth Ambassador Program (YAP), and the biennial College Bowl (CoBo) competition.



Jr. NAD members learn a thing or two from Claudia Gordon, Public Engagement Advisor from the White House, at the time.



MCs Rosa Lee Timm and Tyrone Giordano excite the crowd during the Youth Ambassador competition.

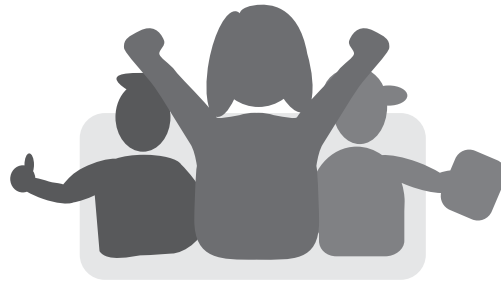


CJ Jones waits for a judge to answer during the College Bowl competition.

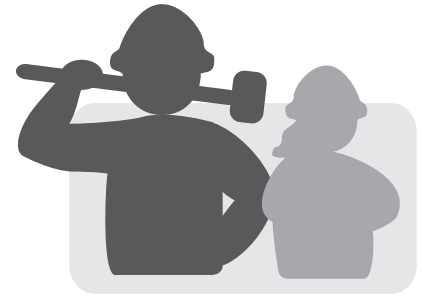


YLC leaders share ideas for their next activity.

Youth Programs (cont'd)



62 Leaders



20 Builders

The YLC is an annual four-week summer program designed to teach deaf and hard of hearing high school students to become productive and positive leaders. Campers, known as "leaders," are constantly inspired by their dedicated staff members (known as "builders"), who are role models from all over the United States and different countries, and their fellow leaders. The camp program fosters communication, leadership skills, and self-confidence, and gives leaders tools to achieve their goals.



My favorite memory at YLC is making close connections with my team, Quarks. We went through ups and downs. We were meant to be together since day one. YLC is filled with laughter, sadness, and happiness. But, by the end of every single day, we always stick together and show our true spirit. Go YLC!

- Cameron Van Zuiden,
2014 YLC Leader

I honestly never expected I would make many friends and endless memories in only a month. I still could remember the first day of YLC where new faces were roaming around, and now to this day, I am THRILLED to know every single face I see. One thing I can say for sure is: YLC will always hold a special place at the bottom of my heart.

- JamiLee Hoglind,
2014 YLC Leader



Youth Programs (cont'd)



YOUTH AMBASSADOR PROGRAM



12 Applicants



6 Participants

The NAD Youth Ambassador Program (YAP) is a competition for deaf and hard of hearing youth ages 18 to 30 within the deaf community currently residing in the United States. Contestants will compete against each other to determine who will be the next two NAD Youth Ambassadors. The two Youth Ambassadors will work with the NAD to implement a strategic plan that addresses a social issue(s) within the Deaf community identified by the individuals during the competition. Moreover, the Ambassadors will represent the NAD at presentations, workshops, the Youth Leadership Camp (YLC), and other events within the deaf community.

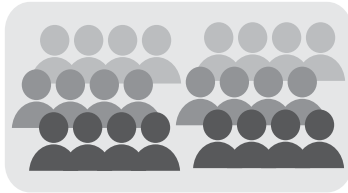


Elena Mayer
YAP Ambassador 2014-2016

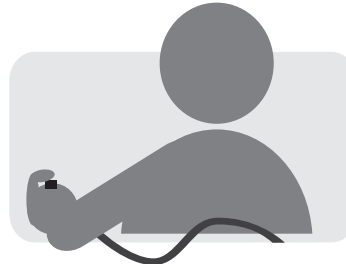


Ryan Hait-Campbell
YAP Ambassador 2014-2016

Youth Programs (cont'd)



6 Teams



23 Players & Participants



12 Coaches

The NAD College Bowl competition is a spirited academic competition held during NAD biennial national conferences that brings together contestants from the top universities serving deaf and hard of hearing students. Teams vie for the coveted silver trophy and scholarships.

1st

RIT/National Technical Institute for the Deaf

2nd

Gallaudet University

3rd

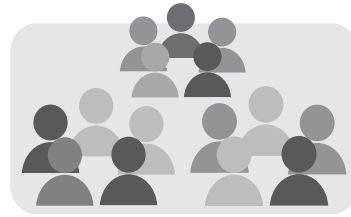
California State University, Northridge

2014

Atlanta, Georgia



Youth Programs (cont'd)



31 Chapters

The Junior NAD is an organization of, by, and for deaf and hard of hearing youth. It focuses on developing interest and leadership among young deaf students in state associations, schools, and/or organizations of the deaf and to provide meaningful group activities. Deaf and hard of hearing students can participate in Jr. NAD by joining a chapter set up by their school for the deaf or mainstream program.



Jr. NAD 2013 pose together in front of Gallaudet University's Chapel Hall during their National Conference



NAD CEO Howard A. Rosenblum welcomes Jr. NAD members to Washington, DC!



A Jr. NAD member asks Senator Harkin a question.

National Conference



Received 102 NAD
Workshop Proposals



60 Workshops



85 Presenters



11 Tracks



“Great workshops and great updates/support for those involved in activism.
Informative and eye opening on so many levels.”



National Conference (cont'd)



“Thank you NAD for a very rewarding and pleasant experience for a first time attendee.”



We worked closely with RID Region II to include interpreting track workshops



A deaf Dalmatian visited the Kids Camp to teach them all about deaf dogs and how to treat dogs in general



We implemented the Jr. NAD Pages program to help assist during the Council of Representatives meeting



The Youth Ambassador Program held its first competition



We used a mobile app and allowed people to choose if they wanted a printed program book (512 requests) or download the mobile program book (558 downloads)



National Conference (cont'd)



“NAD board members are doing an outstanding job addressing top issues and bringing on more youth members to show growth in leadership, advocacy, and personal growth.”

“Interpreting services were awesome! I also really liked the go green approach and improved use of social media. I also LOVED the fireworks bash!”



On November 11, 2014, over 200 people stopped by to visit the NAD Headquarters. Artist Susan Dupor shared her experience painting the gorgeous three piece artwork which beautifully reflects the 134 years of the NAD. Today, the three piece painting hangs inside the NAD lobby! This Visual History exhibit and Open House event was made possible by the generosity of Emmanuel "Manny" Golden.



Deaf artist Susan Dupor and Emmanuel "Manny" Golden's Son, Dr. Lindsay Golden, pose together in front of the mural.



NAD CEO Howard A. Rosenblum explains the history behind the mural.

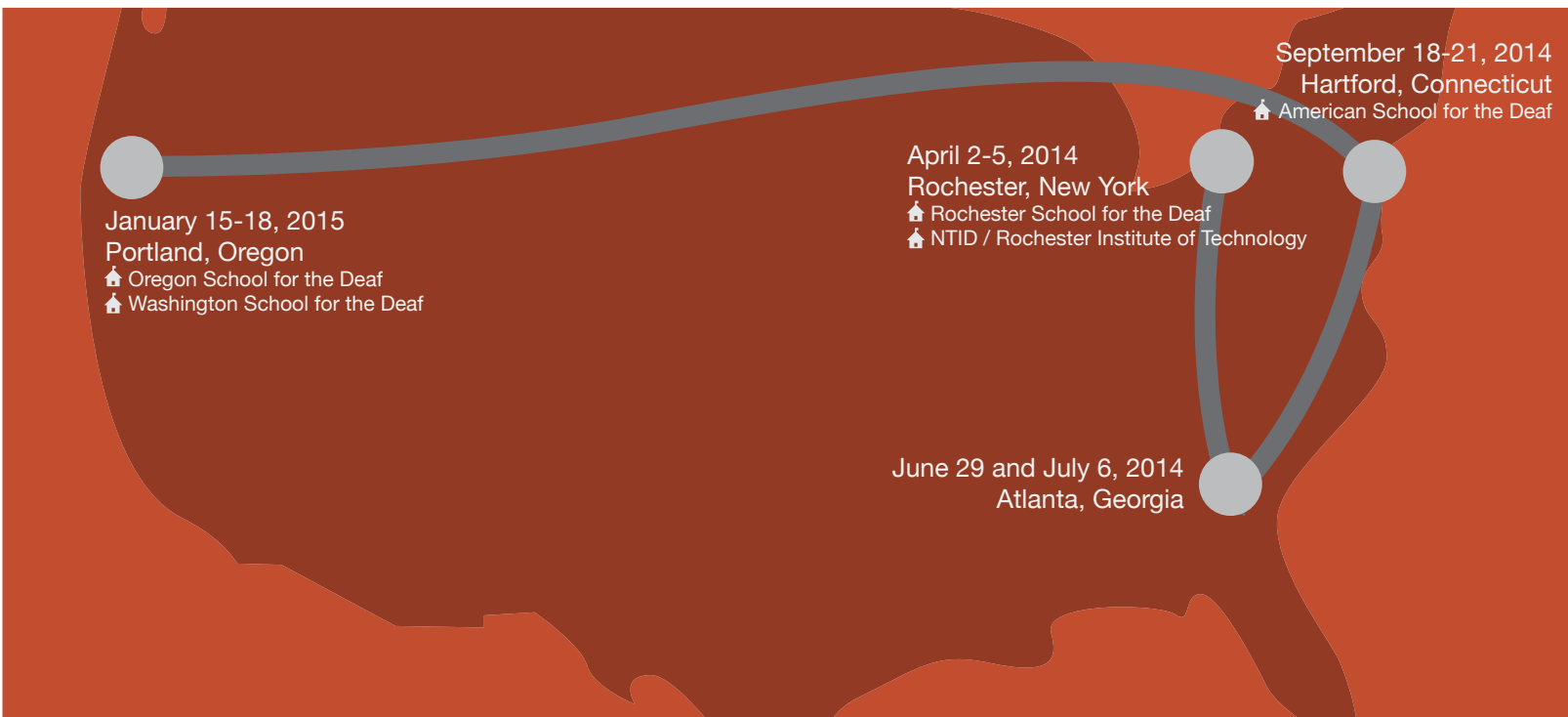


NAD Board members have some fun in the photo booth!

Board Meetings



Harold Mowl welcomes the NAD Board to the Rochester School for the Deaf.



NAD Board visits the Oregon School for the Deaf.



Guest presenter Erin Esposito provides training for the board about Domestic Violence and Community Accountability.

THE PEOPLE INVOLVED

Board of Directors, Committees and Experts

BOARD OF DIRECTORS

Christopher D. Wagner
President

Melissa S. Draganac-Hawk
Vice-President

Joshua Beckman
Secretary

Philippe Montalette
Treasurer

Michelle Cline
Region I Representative

Steve Lovi
Region I Representative

Richard McCowin
Region II Representative

Jenny Buechner
Region II Representative

Larry Evans (*ended term April 2015*)
Region III Representative

Holly Ketchum (*began term April 2015*)
Region III Representative

Gerald "Jerry" Nelson
Region III Representative

David O. Reynolds
Region IV Representative

Sherri Collins
Region IV Representative

Alicia Lane-Outlaw
Appointed Board Member

Pamela Lloyd-Ogoke
Appointed Board Member

Howard A. Rosenblum
Ex Officio Member

COMMITTEE

Philippe Montalette
Finance Committee

Corey Axelrod
Outreach Committee

Tawny Holmes
Education Strategy Team

Lissette Molina Wood and Martin Price
Youth Strategy Team

Shilpa Hanumantha
Diversity Strategy Team

Alexis Kashar
Public Policy Committee

PUBLIC POLICY EXPERT GROUPS (under guidance of Alexis Kashar)

Allison Schlesinger
Child Protection Services

Neil McDevitt (*began term July 2014*)
Emergency Planning

Davin Searls
International Expert Group

John Gournaris (*ended term June 2014*)
Steve Hamerdinger (*began term July 2014*)
Mental Health Expert Group

Sheila Conlon Mentkowski
Technology Expert Group

THE PEOPLE INVOLVED

Staff



EXECUTIVE

Howard A. Rosenblum
Chief Executive Officer

LAW AND ADVOCACY CENTER

Marc P. Charmatz
Staff Attorney

Debra Patkin
Staff Attorney

Caroline Jackson
Staff Attorney

Andrew Phillips (*until May 2015*)
Zainab Alkebsi (*began July 2015*)
Policy Counsel

Anna Bitencourt (*began July 2015*)
Staff Attorney

Tawny Holmes
Education Policy Counsel

Kim Bianco Majeri
State Legislative Affairs Coordinator

COMMUNICATIONS

Lizzie Sorkin
Director of Communications

Jazzy Jones
Communications Specialist

Claudia Sussman (*until December 2014*)
Ryan Barrett (*began January 2015*)
Receptionist/Information and Referral

Andy Foster
Web Support

MEMBERSHIP

Donna Morris
Member and Donor Relations Specialist

Ron Nomeland
Member and Donor Relations Assistant

YOUTH LEADERSHIP

Allie Rice
Coordinator

FINANCE

Michael Michner
Chief Financial Officer

Thomas Wells
Director

DESCRIBED AND CAPTIONED MEDIA PROGRAM

Jason Stark
Director

CONFERENCE

Angela Ellman
Conference Planner

THE PEOPLE INVOLVED

Sponsors



Ways You Can Support

Like and follow the NAD on social media!

Stop by our booth at events!

Buy a shirt or two! Become a member!

Encourage your friends to attend our conferences!

Donate to the NAD!

Spread the word about the amazing work the NAD is doing and continues to do!

Without your support, our goal of achieving equality is much harder and will take longer.

Thank you for your ongoing support.

