

**National Association of the Deaf
NAD Board of Directors Meeting
Olathe, Kansas
January 12, 2023**

**Thursday, January 12, 2023
Kansas School for the Deaf**

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member: Tyese Wright (2020-2024) and Dawnmarie Caggiano (2022-2026); and Appointed Member Vyron Kinson (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement

President Jenny Buechner called the meeting to order at 11:10 AM EST.

President Jenny Buechner conducted the Oath for the new board member; Affiliates Board Member Dawnmarie Caggiano (2022-2026).

President Jenny Buechner explained the agenda for the board meeting.

President Jenny Buechner led a discussion about the Affiliate membership fees for national organizations that represent underrepresented and marginalized communities. The purpose of this discussion is instead of naming each organization each time around, we have a criteria and bestow the membership to those groups.

The board reviewed the minutes from October 8, 2022 Board Meeting.

MOTION: James Christianson, Jr. moved to approve the minutes as corrected. Seconded by Tyese. Carried.

MOTION: Kevin Ryan moved to ratify the motions made since the last Board meeting. Seconded by Nicholas Lalanne. Carried.

MOTION: Lisa Rose moved that we approve Dawnmarie Caggiano as our Affiliate Board Member (2022-2024). Seconded by James Christianson, Jr. Carried.

MOTION: Laura Kim moved that we nominate Joe Murray again for president of the WFD. Seconded by Lindsay Darnall, Jr. Carried.

Lindsay Darnall, Jr. shared about Iowa School for the Deaf and the concerns regarding possible reorganization of the school and the community was alarmed and informed NAD as it took place at the same time as this NAD Board meeting.

The Board discussed whether the NAD should be involved in various efforts to figure out legal interpreting standards such as the SCL - Special Certification: Legal, and agreed that we will provide support to the committee in California working on their screening system and explore the possibility of developing a position statement.

Treasurer Michelle Cline shared fiscal year '23 updates including conference donations, income from registration, board donations, court awards, and YLC expenses. While there are concerns about being in the red this year due to the bear market. She shared with the board there will not be a need to cut services or programming as our finances remain in good health. She showed FY '24 plans that include changing CPA Firm/Contractor, Launch IAA, Investment review, lingering COVID impacts - increase in fees for YLC. She reviewed the financial report by sharing the summary of the AR Aging report (November 30, 2022) and the Finance Assets (November 30, 2022). She also reviewed accounts receivable, amended budget for current FY '23 and proposed budget for next FY '24 with the Board.

President Jenny Buechner called for a recess at 2:53 PM.

The meeting resumed at 3:15 PM.

The Board further reviewed the FY '23 Amended Budget and the FY '24 Proposed Budget.

MOTION: Jacob Leffler moved to approve the FY '23 Amended Budget and FY '24 Proposed Budget. Seconded by Vyron Kinson. Carried.

President Jenny Buechner called for a recess at 4:01pm.

The meeting resumed at 4:05pm

The Board discussed the Zoom Request procedure and will use the Google Shared Drive going forward.

The Board discussed the communication platform. The Board is currently using email, text, Marco Polo and GroupMe. The Board has agreed to use #Slack instead of GroupMe. Training on #Slack will be provided. After the training, we will start using #Slack.

Region I Board Member Jacob Leffler discussed the need for a position statement on cultural appropriation for interpreters. The Board decided to wait on CPC and Interpreter Standards to be completed first before they could develop an action plan.

President Jenny Buechner called for a recess at 4:50pm.

Friday January 13, 2023

Kansas School for the Deaf

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member: Tyese Wright (2020-2024) and Dawnmarie Caggiano (2022-2026); and Appointed Member Vyron Kinson (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement

The meeting resumed at 10:45 am on January 13, 2023.

CEO Howard Rosenblum shared updates on legal cases including our case before the U.S. Supreme Court involving a deaf student that was not provided a real education without any qualified interpreters or any real language access at a school district in Michigan. The case is about whether we can file a lawsuit under the ADA after settling an IDEA (special education case) with the school district. The case will have oral arguments before the Supreme Court on Jan 18, 2023.

President Jenny Buechner called for a recess at 11:20pm.

The meeting resumed at 12:22 pm.

CEO Howard Rosenblum shared information about his visit to the Consumer Electronic Show in Las Vegas, where he goes to review what new technologies are accessible or not accessible to Deaf, DeafBlind, Deaf Disabled, Late-Deafened, and hard of hearing people. One of the technologies was the Strap device which is a Haptic device that helps Blind people, as well as DeafBlind people to navigate through areas and provides information to them to avoid barriers. This would be good information to share with the DeafBlind community.

President Jenny reviewed the Rapid Response Team (RRT) procedure with the Board.

President Jenny Buechner and CEO Howard Rosenblum shared that Gallaudet University reached out to NAD asking if NAD could help with developing a curriculum. Some possible topics and themes were brought up as a need from the community, which could be a part of Gallaudet University's Continuing Education program. The NAD Legal team will teach a course at NTID with a goal of developing a curriculum for deaf students in high school and a possible revenue for the NAD. The Board would like to have NAD headquarters to consider Jr. NAD's involvement in this planning process and continuing this plan with NTID. The board would like to see metro-Jr.NAD expand as well.

President Jenny Buechner shared that the executive team will be doing the annual evaluation for the NAD CEO and will be reaching out to the Board to share their feedback to be included in the evaluation.

Vice President Stephanie Haukulin shared that the BIPOC section members are asking for her support on guidelines and resources.

Secretary Milmaglyn Morales shared that we are now using a new format for our Board reports and would like to have the Board to share their inputs on the new format.

Treasurer Michelle Cline discussed the bank checking sweep process and answered a question about the business continuity plan which has been dropped. The amended and proposed budgets will be discussed at the next meeting.

President Jenny Buechner called for a recess at 1:50pm.

The meeting resumed at 12:11 pm.

President Jenny Buechner explained the updated agenda for the board meeting.

Region I Board Members Jacob Leffler and Nicholas Lalanne shared that Region I State Association Presidents are planning State Associations Day Conference and Region I states are working on sponsorship. They also shared the update about the Maine State Association of the Deaf is now overseeing Maine RID. New York State School for the Deaf is the only state run school and is not one of 11 4201 schools. The school did an internal search and decided that the superintendent's position is now permanent. Jacob and Nicholas also shared the Clerc Stamp update - Connecticut Association of the Deaf wanted NAD to be involved in this effort. The Board agreed that Region I Board Members should respond to CAD with President Jenny at the next regional meeting.

Region II Board Members Kevin Ryan and Linsay Darnall, Jr. shared that Michigan has passed the LEAD-K Bill.

Region III Board Members Michael Deuel and Lisa Rose shared that a few states haven't participated in their regional meetings. They also shared that Alabama has invited Vice President Stephanie Hauklin as a keynote speaker at their state association conference and that they are excited about having her coming. They didn't have a regional meeting in December. The South Carolina Association of the Deaf will host a conference in August 2023. Region III Board Member Micahel Deuel is invited to give a presentation at the conference. North Carolina will host its first State Association Day conference and will celebrate its 125th anniversary in Charlotte, NC. The Georgia Association has hosted webinars that responded to concerns from the community.

Region IV Board Members Laura Kim and James Christianson, Jr. shared updates from four of the Region IV State Associations - California, Arizona, Hawaii, and Utah. There were concerns about the meeting date and time for the region and a poll was sent out. It was decided that the meeting would continue on the 4th Sunday of the month.

Region I Board Member Jacob Leffler added an update about open captioning and concerns about legislative bills on open captioning, specifically the National Alliance of Theatre Owners (NATO). The region board members were asked to discuss this with their state associations and inform them that if they are contacted by NATO, they are encouraged to let their region board members know.

Appointed Board Member Vyron Kinson shared that there have been some scheduling difficulties for the Dismantling Racism committee, and that he will find time to meet with the chair, Alan Wilding. The committee had met last night, and a report will be given during the priorities report.

Affiliates Board Members Dawnmarie Caggiano and Tyese Wright shared that they are working on an action plan with a goal of setting up the first meeting with the affiliates soon. They mentioned that they will update the contact list of Member-based and Non-Member based affiliate organizations.

President Jenny Buechner reviewed the history of Region Board Reporting Videos and Region III Board Member Lisa Rose shared that NAD Board BPM has a statement indicating that Region Board Members shall also send their report to State Association Presidents in their respective regions. The Board discussed that there are now monthly regional meetings. The Board agreed that Region/Affiliates Board Members will meet and discuss this further and will make a recommendation at the next NAD Board meeting.

The Board discussed the Affiliate Membership Waiver.

President Jenny Buechner called for a recess at 4:30pm.

Saturday, January 14, 2023
Kansas School for the Deaf

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member: Tyese Wright (2020-2024) and Dawnmarie Caggiano (2022-2026); and Appointed Member Vyron Kinson (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement

Visitors: Lisa Pickens, Shirley Seans, Ann Cooper, Jack Cooper, Lilly Heller, Scott Plumner, Christina Pulmner, Clare H. Corogenes, Kim Anderson, Lorrie Shank, Kimberly Kuhns, Janie Prather, Jessica Schultz, Mindi LeMoine, Colette Barnes-Maelzer, Darla Beck, Cameron Symansky, Chriz Dally, Nancy Frazier, Sheri Plummer, Randall Plummer, Michele Plummer, Jennifer Cross, Xavier Rolson, Chris Haulmark, Jennifer Mason.

The meeting resumed at 1:04 pm on January 14, 2023.

President Jenny Buechner discussed the updates of the 2022 - 2024 priorities with the board.

ASL Resources for Deaf Babies

Board Liaisons Milmaglyn Morales and Michelle Cline shared that the committee had their third meeting last week. The members of the committee have not chosen a chair yet. The committee will meet on the week of January 23rd to develop a road map. The Language Deprivation Position Statement and the open letter is ready for the board to review during this board meeting.

Deaf Seniors Issues

Board Liaisons Kevin Ryan and Dawnmarie Caggiango shared that the committee has not set up a meeting yet.

Dismantling Racism

Board Liaison Vyron Kinson shared that the committee will continue to focus on two things- curriculum and monthly webinar. The curriculum development is still in progress. The committee will reach out to the state associations for their inputs. Monthly webinar will include all communities, healing process, and vocabularies - related to racism.

Equity in Deaf Education:

Board Liaison Laura Kim shared that the checklist is still in the draft phase and will be completed soon. The purpose of this is to compare programs/schools and to ensure that students are aware of what they have or not. The committee would like to expand to include more people from DeafBlind and BIPOC communities for their perspectives.

Well Being for Deaf Youth

Board Liaison Kim Thornsberry shared that the committee had their second meeting. Jennifer Harbaugh is the chair of this committee. The committee will develop a survey and hopes to distribute it this spring before school ends. After that the committee members will review and start developing a curriculum.

Sections:

BIPOC Section

Board Liaison Stephanie Hakulin shared that the section membership has not selected a chair yet. They requested more support.

Bylaws Committee:

Board Liaison James Christianson Jr. shared that Jackie Correa-Alley (Minnesota) is the chair of the bylaws committee. Now they are seeking more new committee members to start working on the bylaws.

DeafBlind Section

Board Liaison Jacob Leffler shared that the section meets every other month, and have two co-chairs who are working on determining their mission and setting goals to work on.

Deaf Culture and History Section

Board Liaison Linsay Darnall, Jr. shared that Thomas Swope is the chair for the section. They will begin working on the Deaf History Month project after the Board meeting.

NDEC Section

Board Liaison Michelle Cline shared the conference will be in June in Riverside, California. Proposals for presentation are due by Jan. 20th.

Past Board Members Section

Board Liaison Laura Kim shared that Steve Lovi is the chair. He sent out an email to the former board members with fundraising support for the Youth program last October. I will follow up with him re: future projects. More information will be updated in the next board meeting.

Interpreter Section

Board Liaison Milmaglyn Morales shared that the committee reviewed the survey and will develop a final statement sharing the results with the Interpreter section members. The survey will help the committee to develop a vision and mission. This also will help the committee to

develop an action plan including professional development, mental health, CEUs, and how we can support Deaf Interpreters.

LBQT Section

Board Liaison Jacob Leffler shared that Tommy Minch is the chair. The committee discussed the possibility to rename the title of this section. They will prepare an event - the panel for the month of June.

NADYS Section

Board Liaison Michael Deuel shared that the Youth Section has elected its representatives as follows: President DeMarco Pittman; Vice President Tyler Hurteau; Secretary DT Bruno. The committee will need help from us. There is a pattern of Jr. NAD students no longer feel a connection to the NAD after graduating high school. Will need to figure out the transition plan for the Youth. Recruitment is a concern. WFDYS - DeMarco and another representative will go to the conference. Proposed NADYS Logo. Waiting on results.

State Association and Affiliates Committee (SAAC)

Board Liaison James Christianson, Jr. is currently recruiting a representative from each region and affiliate to join the committee. The next step is to work on a new project, possibly to develop an ASL version of the toolkit as recommended. The draft toolkit needs to be finalized soon and will be shared with the board for approval.

President Jenny Buechner and Conference Planner Angela Ellman reviewed and discussed the logistics, schedule, and workshop topics for the upcoming NAD Leadership Training Conference (NLTC) in September 2023 with the Board.

President Jenny Buechner called for a recess at 4:05pm.

The meeting resumed at 4:15pm.

President Jenny Buechner continued the discussion of the NAD Leadership Training Conference's workshop topics with the Board.

CEO Howard Rosenblum reviewed the model bill for Child Protective and Foster Care Services with the Board and explained that NAD will implement the Deaf definitions going forward in all model bills, position statements, or any correspondence to the communities. The Board's recommendations have been added to the current model bill.

CEO Howard Rosenblum reviewed and discussed the technical paper on Implications of Language Deprivation for Young Deaf, DeafBlind, DeafDisabled, and Hard of Hearing children with the Board. He also discussed the open letter to service providers. These documents also are supported by two other papers - a summary and an open letter to families.

MOTION: Linsay Darnall, Jr. moved that we approve the Implications of Language Deprivation for Young Deaf, DeafBlind, DeafDisabled, and Hard of Hearing children document. Seconded by Tyese Wright. Carried.

CEO Howard Rosenblum reviewed and discussed the open letter to service providers for Deaf children and their families with the Board.

MOTION: Michelle Cline moved that we approve the open letter to service providers for Deaf children and their families. Seconded by Nicholas Lalanne. Carried.

RESOLVED, the Board recognizes and appreciates the great hospitality from KSD, KAD and the Deaf Museum during this NAD Board meeting, as moved by Jacob Leffler and seconded by Linsay Darnall, Jr.

President Jenny Buechner adjourned the meeting at 5:06 pm.