

**National Association of the Deaf
NAD Board of Directors Meeting
Great Falls, Montana
April 13, 2023**

Thursday, April 13, 2023

Montana School for the Deaf and Blind

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member Dawnmarie Caggiano (2022-2026); and Appointed Board Members Vyron Kinson (2022-2024) and Kimberly Thornsberry (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement

Visitors: Tyler Hansen, Kirk Hash, Jr., Cam Tulloch, Shawn Tulloch, and Brenda LeMieux

President Jenny Buechner called the meeting to order at 1:04 PM.

President Jenny Buechner explained the agenda for the board meeting.

The board reviewed the minutes from January 12, 2023 Board Meeting.

MOTION: Jacob Leffler moved to approve the minutes as read. Seconded by Dawnmarie Caggiano. Carried.

President Jenny Buechner has requested each member of the Board to check in with their board partners to complete their accountability tasks. She also would like to have the board to continue this work. Jenny also shared that the Board will have an upcoming virtual training with Kyle Amber.

President Jenny Buechner discussed what the guidelines should be for any of us serving in the role of a parliamentarian for state associations, affiliates, and other organizations, given that such service is not as a representative of the NAD but it becomes unclear when we serve in such roles. The Board agreed that the NAD team will be asked to develop a liability waiver or a disclaimer statement for a Board member's use in the event they serve as a parliamentarian.

President Jenny Buechner asked members of the Board to add their presentations that they have done as NAD Board representatives to the Google shared drive. This way, we would have a library of presentations and the Board would not have to reinvent the wheel for future presentations.

Region I Board Member Jacob Leffler shared a report about plans to update all NAD position statements. Region I Board Member Jacob Leffler reported that he and Zinab Alkesbi reviewed all position statements to prioritize their updates. Jacob and Zainab will contact people with expertise to review our current position statements. Which position statements will be updated first will be based on the ranking that they have created. Once completed, they will need the Board's review and approval of each updated statement, before they are posted on the website. The goal of this updating project is to ensure that the position statements are assessed under a racial lens and improved to reflect appropriate application to all communities that we serve.

President Jenny Buechner called for a recess at 2:08 PM.

The meeting resumed at 2:21 PM.

Region I Board Member Jacob Leffler completed his report on the plan to update the position statements.

Treasurer Michelle Cline reviewed the Underrepresented Affiliate Membership guideline with the Board. Lisa Rose has asked to refer this proposed motion to a short term task force. The task force group is Dawnmarie Caggiano, Laura Kim, Nicholas Lalanne, and Stephanie Hakulin.

Region III Board Member Lisa Rose reviewed the Section Branding guideline with the Board. This discussion was postponed for further review tomorrow – April 14, 2023.

President Jenny Buechner called for a recess at 3:42 PM.

The meeting resumed at 4:20 PM.

President Jenny Buechner convened an Executive Session.

President Jenny Buechner called for a recess at 5:00PM.

Friday April 14, 2023

Montana School for the Deaf and Blind

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member Dawnmarie Caggiano (2022-2026); and Appointed Board Members Vyron Kinson (2022-2024) and Kimberly Thornsberry (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement; Angela Ellman, Conference Coordinator (remotely)

Visitors: Shawn Tulloch, Cam Tulloch, Kirk Hash, Jr., and Tyler Hansen.

The meeting resumed at 8:58 AM.

MOTION: Kevin Ryan moved to ratify the motions made since the last in-person Board meeting. Seconded by Dawnmarie Caggino. Carried.

February 23, 2023

Milmaglyn Morales moved that we approve the Position Statement on Language Deprivation and Open Letter to Families. Seconded by Tyese Wright. Carried.

March 12, 2023

Linsay Darnall, Jr. moved that we approve the NAD and DIG's Position Paper of Best Practices for Hiring Interpreters by the Federal Government. Seconded by Laura Kim. Carried.

Region II Board Member Linsay Darnall, Jr. shared and discussed with the Board a statement developed by the RRT to address various controversies about unqualified hearing people purporting to sign or teach sign language on TikTok and other social media. Having received suggestions and changes from the Board, Linsay will reconvene with the RRT and then share the updated PR statement with the Board through an email for approval before posting. Once the Board approves, the statement will be distributed through social media the week of April 16, 2023.

Vice President Stephanie Hakulin reported that she was working on the Section/Committee Spreadsheet. She asked the Board to add names and contact information of section and committee members on the spreadsheet because at the end of two years she would like to have thank you notes sent out.

Secretary Milmaglyn Morales discussed the use of a Google document to enter the Board's reports rather than using the Google form. The board has agreed to use this method going forward.

Treasurer Michelle Cline shared that the financial report for the year through March is not ready yet. She also mentioned that the financial report indicates a small increase in the value of our stock holdings which shows that our finances are in good health.

Region I Board Members Report - Jacob Leffler and Nicholas Lalanne shared that Region I State Association Presidents will host a State Association Day on April 29th at 9am - 4pm. President Jenny Buechner is invited to attend the conference.

Region II Board Members Report - Linsay Darnall and Kevin Ryan shared updates about Region II state conferences.

Region III Board Members Report - Lisa Rose and Michael Deuel shared information about legislative bills including in North Carolina. They also shared a concern about a legislative bill with regards to the Texas School for the Deaf. They will find out whether the bill is passed or not on May 2nd. In addition, they shared that Region III state conferences will start with North Carolina as the first and Florida as the last one in October.

Region IV Board Members Report - Laura Kim and James Christainson shared the school funding issue in Arizona and that Region IV state association presidents were supportive. They mentioned that the state associations would be alert on legislative bills going forward.

CEO Howard Roseblum shared that NAD won a grant from the FCC that would help people get information and resources to be able to afford to use the internet. A portion of the award will go to National Black Deaf Advocates as a subcontractor. NAD will develop a plan including sending our team and NBDA reps to promote the program to disadvantaged deaf people across the country, and let them know about programs to get Internet for a reduced fee or for free. He also shared an update about the Director of Youth Programs interview progress. The final

decision will be made next week. In addition, he mentioned that the NAD Team will have a Team Retreat at the Silver Spring headquarters in June 2023, and that this retreat will include a clean up of the office before we move to a new location. He and the Team are working on a communication plan to announce the move.

President Jenny Buechner called for a recess at 11:00 AM.

The meeting resumed at 1:08 PM.

Remotely through Zoom, Conference Planner Angela Ellman reviewed the 2026 Preliminary Searches and Site Inspection with the Board. The next conference will be in Region IV. Based on our conference needs and pricing issues, the possible locations in Region IV were narrowed down to two cities - Honolulu, Hawaii and San Francisco, California.

After Angela Ellman's report on the pros and cons of each city as a possible host for the 2026 NAD Conference, the Board reviewed and discussed various factors before taking a vote.

Motion: Dawnmarie Caggiano moved that the 2026 NAD conference will be held in San Francisco, California. Seconded by Michael Deuel. Carried.

The Board discussed the updated Policy Procedure Manual that was shared by CEO Howard Rosenblum. The PPM will need to be reviewed annually in April. The Board recommended that the final PPM would need to be sent to someone with Human Resources expertise for a review prior to becoming official. In the meantime, the Board needs to share their feedback and input on the draft updated PPM by April 30th.

Secretary Milmaglyn Morales asked the Board for their approval to have the NADYS governing committee members join us during the Board video meeting on May 21st to observe the Board during the meeting. The Board approved having NADYS committee join the Board meeting on May 21st.

Region III Board Member Lisa Rose reviewed the Section Branding guidelines with the Board with new changes. The Board approved the Branding guidelines.

President Jenny Buechner convened an Executive Session.

President Jenny Buechner called for a recess at 5:05 PM.

Saturday April 15, 2023

Montana School for the Deaf and Blind

Board Members Present: President Jenny Buechner (2022-2024); Vice President Stephanie Hakulin (2022-2024); Secretary Milmaglyn Morales (2022-2024); Treasurer Michelle Cline (2022-2024); Region I Board Members: Jacob Leffler (2020-2024) and Nicholas LaLanne (2022-2026); Region II Board Members: Linsay Darnall, Jr. (2020-2024) and Kevin Ryan (2022-2026); Region III Board Members: Lisa Rose (2020-2024) and Michael Deuel (2022-2026); Region IV Board Members: James Christianson, Jr. (2020-2024) and Laura Kim (2022-2026); Affiliate Board Member Dawnmarie Caggiano (2022-2026); and Appointed Board Members Vyron Kinson (2022-2024) and Kimberly Thornsberry (2022-2024).

Ex Officio Member: Howard Rosenblum, Chief Executive Officer.

Staff: Lizzie Bloom, Director of Engagement

Visitors: Cam Tulloch, Shawn Tulloch, Kirk Hash, Jr., and Tyler Hansen.

President Jenny Buechner reviewed the agenda with the Board.

CEO Howard Rosenblum discussed the Headquarters office plan with the Board. He also asked the Board to share their input in regards to NAD Headquarter artworks. The Board agreed to have Linsay Darnall take a lead on this committee.

CEO Howard Rosenblum discussed the interpreting agency accreditation plan, and indicated that Kathleen O'Regan would take the lead from former Team member Kim Bianco Majeri. Kim and Howard previously reached out to 20 Interpreter agencies to check on whether they would be willing to seek accreditation under our proposed system.

President Jenny Buechner requested updates of the 2022 - 2024 priorities and sections.

Dismantling Racism

Board Liaison Vyron Kinson shared that when he was at Black Deaf Symposium, the term "Dismantle" was a big topic of discussion at the symposium. He has asked the Board to reframe this word "Dismantle" as it is false, giving empty hope. The Board has agreed to refer this to the committee to come up with a new word to retitle the priority.. He also shared that Akilah English and Kyle Amber would review the curriculum.

Well Being for Deaf Youth

Board Liaison Kim Thornsberry shared that the committee had created a plan including data collection, mentoring, and curriculum. The committee has started to collaborate with National

Black Deaf Advocates. They have formed two subcommittees - Youth and Deaf Professionals. Youth will identify a platform to share their experiences. Deaf Professionals will review literature on curriculum/resources. In addition the committee will have 3 webinars this year - Mental Health Awareness month with Youth, a panel sharing their perspectives, and Talk table with Youth.

Equity in Deaf Education:

Board Liaison Laura Kim and Nicholas Lalanne shared that they were looking for data. Data collection is needed because it would help with developing a new position statement ensuring that services are provided to deaf students at school.

ASL Resources for Deaf Babies

Board Liaisons Milmaglyn Morales and Michelle Cline shared that the committee had their two hours training with consultant Mike Kang recently. The committee will have another two hours training on April 24, 2023. After that, the committee will start to develop a road map for the priority itself.

Deaf Seniors Issues Task Force/ Section

Board Liaisons Kevin Ryan and Dawnmarie Caggiango shared that they have reached out to members of this task force to see if they would like to continue participating. The committee needs more people from Regions II and IV. They also would like to see more people with diverse backgrounds including retirees and caregivers. They shared that Deaf Seniors Association conference will be held in Florida. The committee has agreed to focus on caregivers and assisted living options. They also discussed the lack of data collection and the need for more caregiver certification courses. There is one at Gallaudet - online self-pacing and training. They also discussed a plan - webinars for caregivers, work with AARP, advancing states, and gaps. They also mentioned that the resources we have on the website need to be updated. They would like to have Region Board Members to follow up with their states in regards to the resources being updated. NAD Mag will cover senior citizen issues this Spring. In addition, June McMahon is the new chair for the Senior Citizen Section.

Sections -

Bylaws Committee:

Board Liaison James Christianson Jr. shared that the number of committee members has increased.

Membership Committee:

Board Liaison Jacob Leffler has no update to share.

Strategic Planning Committee:

Board Liaison Lindsay Darnall has shared that the committee is in the process of hiring a new consultant.

Deaf Interpreter Task Force

President Jenny Buechner has shared that a survey was sent out and the data collection that would indicate how many people who want to become a deaf interpreter, run an ITP, and who attend an ITP. She is hoping to have data readily available to help with writing a paper for RID.

State Association and Affiliates Committee (SAAC)

Board Liaison James Christainson and Michelle Cline have shared that they meet weekly on SAAC and then meet with the committee to check for their input. They also shared that their goal is to have it ready for NTLC and Modules on Canvas before NAD Conference 2024.

BIPOC Section

Board Liaison Stephanie Hakulin shared that she has 100 members in this section but there are some issues with a full list of names. She received a 65 dollar donation for this section. She needs BIPOC committee members to decide on whether the NAD should waive the \$5 fee to join this section or not. The committee selected a few goals - Youth Leadership, Resources, and Mental Health.

DeafBlind Section

President Jenny Buechner shared that the section has new co-chairs, Jennifer Keaton and Eugenio Ravelio, and also has Jose Ovi Velasquez as the secretary. Tyese Wright will be the Board liaison for this section.

NDEC Section

Board Liaison Michelle Cline shared that the 2023 NDEC conference will be on June 24 - 26 in Riverside, California.

Interpreter Section

Board Liaison Milmaglyn Morales shared that the committee discussed the CEUs as interpreters would like to earn CEUs. The Board made a recommendation to have the committee explore the pros and cons of using PINRA for CEU.

LBQT Section

Board Liaison Jacob Leffler shared that in June the committee will have events ready for Pride Month including a panel, social gathering on Zoom, and a video for social media.

NADYS Section

Board Liaison Michael Deuel shared that the Youth Section representative will be attending the WDFYS conference in Korea.

Past Priorities Updates:

President Jenny Buechner shared updates on past priorities including Vocational Rehabilitation, Interpreter Task Force, and Foster Care.

Vocational Rehabilitation - Only a few states responded to the original survey. NAD is developing a contract with Cecille who will help with collecting data.

Interpreter Task Force - The new CPC will be shared at the RID conference. The town halls will be set up in fall for feedback inputs. President Jenny Buechner has requested assistance to help her with the focus groups. Vice President Stephanie Hakulin will work with her.

Foster Care - In Orgeon, they used NAD's model bill to develop their own and they submitted it to the legislation.

President Jenny Buechner adjourned the meeting at 2:52 pm.